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ABSTRACT

A study was conducted to: (1) ascertain the nature and extent of continuing education for nurses in the Genesee Region of New York State, (2) determine if an interest exists among health care and educational agencies for a cooperative effort to plan, develop, and produce continuing education activities for nurses, and (3) provide one data source for future planning of such activities. A total of eight areas of continuing education resources for investigation were identified: agency information, cooperation, educational activities, information dissemination, facilities, finance, personnel and records. A 63-question/statement/chart Survey Form was sent to the educational agencies and individuals. Data collected revealed a variety of continuing education activities offered, by the agencies, to nurses for the improvement of skills and knowledge. (CK)

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RESOURCES FOR CONTINUING NURSING EDUCATION

IN THE

GENESEE REGION, NEW YORK STATE

May, 1973

Harvey Botzman

Researcher

Sponsored by the

Task Force on Continuing Education in Nursing
of the
Rochester Regional Medical Program, Nursing Section
and the
Community Planning Committee on Nursing Education
Rochester, New York

AC014502

PREFACE

The research described herein was supported by a grant from the Task Force on Continuing Education in Nursing of the Rochester Regional Medical Program, Nursing Section and the Community Planning Committee on Nursing Education.

The members of the Task Force on Continuing Education in Nursing provided valuable assistance during the design and initial testing phase of the instrument.

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RESOURCES FOR CONTINUING EDUCATION IN NURSING
IN THE
GENESEE REGION, NEW YORK STATE

CHAPTER I

PURPOSE AND BACKGROUND

PURPOSE

It was the purpose of this study (1) to ascertain the nature and extent of continuing education activities for nurses in the Genesee Region of New York State, United States of America; (2) to determine if an interest exists among health care and educational agencies for a cooperative effort to plan, develop, and produce continuing education activities for nurses; and (3) to provide one source of data for the future planning, development, and production of continuing education activities.

BACKGROUND

In May, 1971, the Community Planning Committee for Nursing Education published a report of its survey of nurses in the Rochester and Elmira region of New York State.[1] The Committee asked nurses to respond to a questionnaire regarding several important issues in nursing education; one issue was continuing education.

The nurses were reported as having had a definite "desire to build their knowledge" of nursing practices and services. It was noted, in the Report, that nurses "would make a considerable effort to further their knowledge" by traveling long distances in order to attend continuing education

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[1] Charles H. Russell, Project Director and the Joint Committee on Community Planning for Nursing Education, Rochester and Elmira Regions, New York State, Report, (Rochester: Genesee Valley Nurses' Association), 1971.

activities. Several other questions strongly indicated that continuing education was important to the nurses who responded to the Committee's questionnaire. Furthermore, the Report stated that some health care agencies included continuing education in their policies covering promotion and salary increments.

Of particular importance to the present Study was the Committee's statements on the utilization of resources for and its final recommendation on continuing education in nursing.

On the utilization of resources for continuing education in nursing the Committee stated:

> While further study of regional needs for continuing education seem essential; the need to utilize regional resources effectively may be even greater.[2]

Its final recommendation on continuing education for nurses was:

> That public and private agencies at local, state, and national levels be approached for funds to establish a permanent center for continuing education; the center to be adequately staffed to make further studies of needs, obtain and distribute funds, and serve as an educational media center. Programs should be developed in coordination with and generally offered through regional education institutions.
>
> Health service institutions continue to develop supporting policies including financial assistance, time off, and recognition in salary and promotion criteria, for individuals who engage in further study.[3]

The Committee recommended that a resource study be conducted to determine the nature and extent of continuing education activities available to nurses in the region.

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[2]Ibid., p. 55.

[3]Ibid., p. 55. Italics in the Report.

A problem confronting individuals interested in planning coordinated efforts for continuing education in nursing was to maintain a continuity between the agencies conducting studies in the planning stage and the agencies involved in the planning/development phases. The Task Force on Continuing Education in Nursing was formed with the purpose of providing continuity in planning for a regionalized system of continuing education for nurses.

The goal of the Task Force was:

> To develop alternative plans for the regional approach to continuing education in nursing.

To meet this goal the Task Force established several objectives:

1. To identify important issues in the planning development and implementation of the concept of continuing education in nursing;
2. To conduct a survey of resources available for continuing education in nursing;
3. To investigate various methods of recording a nurse's participation in continuing education activities;
4. To report and make recommendations to the nurses in the Genesee Region of New York State based on the findings of its survey and investigations.[4]

Some of the important issues identified by the Task Force were: the schedule of continuing education activities at conflicting time periods; need for a central regional calendar of continuing education activities for nurses; the dissemination of announcements; the facilities available, the financing; and the maintenance of quality control on continuing education activities; the relationship between a nurse attending an activity and the use of the knowledge so obtained; recording participation in continuing

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[4]Task Force on Continuing Education in Nursing, Minutes, September, 1972.

education activities; central repository and issuing agencies for records of participation in continuing education activities; and state legislation mandating continuing education for relicensure in nursing.

Concurrent with its investigation of methods of recording participation in a continuing education activity the Task Force began the present survey of resources. Several questions in the Survey were linked to the issues which the Task Force identified as being inimical to the planning of a regional program of continuing education for nurses; notably, the issues of educational activities currently being offered, facilities available and cooperation in the production of continuing education activities.

DEFINITIONS

Continuing Education:

In nursing, it is the systematic learning experiences designed to enlarge the knowledge and skills of nurses. As distinct from education towards an academic degree or preparing as a beginning professional practitioner, continuing professional education activities have more specific content applicable to the individual's immediate goals; are generally of shorter duration; are sponsored by colleges, universities, health agencies and professional organizations; and may be conducted in a variety of settings.[5]

Continuing Education Activity:

A specific program or set of programs designed to enlarge the knowledge and skills of nurses. The term activity(ies) , as used here, is used to define Continuing Education Activities.

Educational Agency:

An organization whose primary mission is to provide instruction - preprofessional, postgraduate, or continuing education - for nurses.

Health Care Agency:

An organization which employs or has the capacity to employ nurses and/or provide for the delivery of health services. Hospitals, nursing homes, and public health organizations are examples of health care agencies.

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[5] Organizing Group for the American Nurses Association Council on Continuing Education, An Interim Statement on Continuing Education in Nursing, (New York: American Nurses Association Commission on Education), September, 1972. Typescript.

CHAPTER II

METHODOLOGY

INSTRUMENT

The Task Force members identified eight key areas of continuing education resources to be investigated: agency information, cooperation, educational activities, dissemination of information, facilities, finance, personnel and records.

A preliminary Survey Form was prepared by the researcher and submitted to the Task Force members for their comments and evaluation. This preliminary version of the Survey Form was found to contain a dysfunctionally high percentage of "open ended" questions. The Task Force members felt that more "check" type questions would yield better answers from the respondents. It was reasoned that the individuals completing the Form were very busy and checking an answer would facilitate a more accurate response.

A sixty three question/statement/chart Survey Form was then prepared and submitted for approval to the Task Force. This second version (with minor changes) was sent to the agencies.

In this version, the Survey Form included fewer open ended questions. However, half of the yes-no type questions were provided with space for additional comments. A final "open ended" question (number 62) was designed to elicit additional comments and suggestions from the respondents.

TABLE I

Number of questions and the question numbers in the Survey Form which are associated with the eight key areas of continuing education under investigation

Area of Continuing Education Under Investigation	Number of Questions	Question Numbers
Agency Information	8	1-6, 62, 63
Cooperation	22	42-63
Dissemination of Information	4	25, 26, 47, 63
Educational Activities	11	7-15, 19, 62
Facilities	3	23, 24, 62
Finance	8	35-41, 62
Personnel	11	16-22, 47, 62
Records	10	27-34, 62

In Table I the number of questions pertaining to each of the key areas of continuing education issues are exhibited. The question numbers listed refer directly to the Survey Form.

SAMPLE

The Survey Form was sent to the senior official in charge of nursing or continuing education at 171 health care or educational agencies in the eleven county Genesee Region of New York State. The counties included in this region were: Allegany, Chemung, Livingston, Monroe, Ontario, Orleans, Schyler, Seneca, Steuben, Wayne, and Yates.

The original lists of agencies and individuals scheduled to be sent the Survey Form were prepared by the Rochester Regional Medical Program, Nursing Section.

ADMINISTRATION

The Survey Form was sent to the individuals and agencies in mid-February, 1973. A return date of March 1, 1973 was specified in the cover letter written by the co-chairwoman of the Task Force. Several weeks were allowed for delays in the mail and late returns. A reminder notice was sent, in mid-March, to those agencies which had not returned the Survey Form by March 1st.

April 1, 1973 was used as the final date for respondents Survey Form to be included in the data collection phase of the investigation.

CHAPTER III

RESULTS

All data were collected and collated according to functional classifications of agencies. Six agency classifications were used: general hospitals, nursing homes, public health agencies, voluntary health agencies, schools of nursing, and departments of continuing education (higher education institutions). Long term care county homes and infirmaries were included in the nursing home classification. Psychiatric hospitals were deemed to be general hospitals. The data were grouped according to eight resources: agency cooperation, dissemination of information, educational activities, facilities, finance, personnel and records.

AGENCY DATA

Of the 171 agencies and individuals sent the Survey Form, ninety one returned it by the April 1, 1973 deadline for inclusion in the data summaries. This represented a return of fifty three percent. The distribution of agencies which returned the Survey Form was: twenty eight - general hospitals; thirty six - nursing homes; eight - public health agencies; five - voluntary health agencies; and four departments of continuing education (higher education institutions.)

The reports included in the final tabulations, when apportioned by agency classification, yielded the following percentages: 31% - general hospitals; 40% - nursing homes; 8% - public health agencies; 5% - voluntary health agencies; 11% - schools of nursing; and 5% departments of continuing education. The return rate and classification percentages which make up the final sample are illustrated in Table II.

TABLE II

Agency response and percentages of agencies in each classification that were included in the final tabulations.

Agency Classification	Number Sent Survey Form	Number Survey Forms Returned	Percentage Returned	Percentage Of Total Number Returned
General Hospitals	34	28	82	31
Nursing Homes	67	36	53	40
Public Health Agencies	17	8	47	8
Voluntary Health Agencies	20	5	25	5
Schools of Nursing	21	10	48	11
Departments of Continuing Education	12	4	33	5
TOTAL	171	91	53%	100%

Seventy three agencies were reported as employing over 5,689 nurses. Seven schools of nursing were recorded as having had 899 nurses in training.

COOPERATION

Interest in a Regional Approach

The Survey Forms returned indicated that sixty agencies (65%) had a positive and six agencies (7%) had a negative philosophical orientation towards participating in cooperative continuing education activities.

Sixty one agencies (66%) were reported as responding yes to having had an interest in working with other agencies to produce activities.

The reasons, most frequently cited, for an interest in cooperative efforts to produce continuing education activities were to utilize (1) educational materials, (2) personnel, and (3) facilities not usually available to the respondent's agency; and (4) to avoid duplication of educational activities among the agencies.

A data analysis of the Survey Forms indicated that the agencies were most interested in (1) cooperating in planning and developing, (2) sharing personnel, (3) sharing facilities, and (4) co-sponsoring continuing education activities.

To further cooperation, it was reported by the respondents that fifty five agencies (60%) invite and forty seven agencies (51%) allow nurses from other agencies to participate in activities spondered by the respondent's agency. However, sixty three agencies (69%) were reported as encouraging their employed nurses to participate in activities sponsored by other agencies.

Participation in a Regional Approach

A fifty one percent positive and seven percent negative response was indicated by the agencies to the concept of participating in a regional approach to continuing education.

Forty six agencies (40%) indicated in their Survey Forms that a consortium of agencies should be responsible for offering continuing education activities.

The most common reasons given by the respondents for having their agency participate in a regional approach were (1) to avoid duplication of activities and (2) to provide facilities, personnel, and educational materials that an agency lacked.

Organization of a Regional Approach

Two major methods of organizing a regional approach to continuing education for nurses were favored by the respondents by geography and by type/function of an agency. The nursing home respondents were more inclined to favor the type/function mode than were the general hospital respondents.

The Survey Forms indicated the following specific areas of nursing practice that a consortium of agencies should give high preference to when planning, developing and implementing continuing education activities:

> Nursing supervision and pharmacology were rated high by the respondents from the general hospitals, nursing homes, public and voluntary health agencies;
>
> Emergency/trauma and intensive care were given high priorities for future activities by the general hospitals;
>
> Chronic disease care, community health, geriatrics, nursing education and psychiatric care were rated as high priorities for a consortium's activities by the nursing home respondents.

DISSEMINATION OF INFORMATION

An attempt was made by the Task Force to determine what concepts should be emphasized in an announcement of a continuing education activity that was sent to a nurse.

An activities' goals and program content were rated by the respondents as being highly important to emphasize in an announcement of an activity. There was a tendency among the general hospital and nursing home respondents to rate (1) level of instruction, (2) education and, (3) experience prerequisites as being of low importance to nurses to an announcement of an activity.

The agencies reported that their employed nurses indicated mornings, afternoons and evenings on Monday, through Thursday as being the best time period to schedule continuing education activitied. The pre-shift time period tended to rate higher than the post-shift time period as a preference for scheduling activities.

The length of instructional time indicated as being preferred by an agency's nurses were one, two, or three hours once or twice a week. Many of the respondents commented that the length of instructional time was dependent upon the activity.

A list of individuals responsible for the dissemination of information about continuing education activities was prepared and was made available to the sponsoring agencies.

EDUCATIONAL ACTIVITIES

Fifty two (54%) of the ninety one respondents stated that their agency offered continuing education activities during the 1972 calendar year. These fifty two agencies were reported as offering over 300 different activities in over fifty different areas of nursing practice.

The number of agencies and the activities offered by those agencies are illustrated in Tables IV and V.

The schools of nursing, public and voluntary agencies generally reported that they were suppliers rather than consumers of continuing education activities.

The public and voluntary health agencies respondents stated that those agencies conducted activities in areas of nursing practice which were associated with their specific agency.

None of the departments of continuing education were listed as offering activities specifically for nurses. However, the respondents from these agencies added comments to the effect that: either the continuing education department was planning or the reporting agency's department of nursing was planning to offer activities specifically designed for practicing nurses.

The most common reasons listed for general hospitals and nursing homes to offer activities were to help their employees to acquire (1) new

TABLE IV

Continuing Nursing Education Activities
Offered, Planned and Wanted for the Year 1972-73

GENERAL HOSPITALS

Area of Nursing Education	Number of Hospitals that Offered	Plan to Offer	Want to Offer
A. Communications	10	1	4
B. Community Health	6	4	4
C. Coronary Care	18	12	4
D. Drug Abuse/Use	7	3	2
E. Emergency Care	6	4	2
F. Evaluation	3	2	3
G. Expanded Role of Nurse	9	2	2
H. Family Dynamics	1		
I. Geriatrics	7	3	3
J. Health Manpower			3
K. Health Care Organization	1		
L. Health Screening and Assessment	1	1	3
M. Industrial Nursing			
N. Intensive Care	6	5	2
O. Leadership and Administration	5	2	2
P. Long Term Care	2	2	2
Q. Maternal/New Born Care	1	2	2
R. Nursing Process	2	1	
S. Orientation to Agency	13	13	8
T. Pediatrics	1	1	1
U. Pharmacology	10	10	7
V. Principles of Teaching	1		
W. Problem Oriented Record	3	2	
X. Psychiatric/Mental Health	3	1	2
Y. School Nursing			
Z. Vascular Conditions	4	3	2

TABLE V

Continuing Nursing Education Activities
Offered, Planned and Wanted for the Year 1972-73

NURSING HOMES

Area of Nursing Education	Number of Nursing Homes that Offered	Plan to Offer	Want to Offer
A. Communications	10	3	2
B. Community Health	6	4	5
C. Coronary Care	5	3	2
D. Drug Abuse/Use	1		
E. Emergency Care	2		2
F. Evaluation	3		2
G. Expanded Role of Nurse	1		2
H. Family Dynamics	7		4
I. Geriatrics	21	23	19
J. Health Manpower			
K. Health Care Organization			
L. Health Screening	5	3	7
M. Industrial Nursing			
N. Intensive Care	3		4
O. Leadership and Administration	4	1	3
P. Long Term Care	11	8	12
Q. Maternal/New Born Care			
R. Nursing Process	1		1
S. Orientation to Agency	9	15	2
T. Pediatrics			
U. Pharmacology	19	13	10
V. Principles of Teaching	11		7
W. Problem Oriented Record	5		8
X. Psychiatric/Mental Health	17	5	5
Y. School Nursing			
Z. Vascular Conditions	16	7	9

knowledge, (2) greater depth of knowledge, (3) new skills and, (4) more proficiency in old skills.

Practicing nurses and the head or members of the inservice education staff were most frequently cited by the respondents as suggesting and being involved in the planning of activities. More of the respondents reported that the head or a member of the agency's inservice department developed and implemented the activity.

The most frequently reported educational formats for continuing education activities were clinical experience and lectures.

In regard to planning continuing education activities, eighty five percent of the agencies were reported as planning their activities in some manner. However, thirty six agencies (39%) cited as planning activities "as the need arises." One agency - a school of nursing - was reported as planning its activities over one year in advance. A more substantial number of agencies were recorded as planning their activities six months (20%) and one year (13%) in advance of offering the activity.

Over half of the agencies, forty eight (52%) reported setting goals and almost half of the agencies, 43 (47%), were reported as regularly evaluating their activities. A higher percentage of the general hospitals than the other agencies were reported as setting goals and regularly evaluating their continuing education activities.

FACILITIES

A wide variety of facilities were recorded as being available for continuing education activities. Fifty six agencies (63%) reported that other agencies would be allowed to use their facilities. In most instances advance notice was requested.

A list of facilities available at different agencies was prepared for the sponsoring agencies.

FINANCE

Two types of financial information were requested from the respondents, (1) fiscal policies and, (2) compensation paid to nurses for participation in in continuing education activities.

Fiscal Policies

A variety of fiscal year dates were reported as being used by fifty six agencies (61%). Thirty five agencies were reported as using a fiscal year extending from January through December. Ten agencies were recorded as having a July through June fiscal year.

Thirty one respondents replied that their agency had a line item in its budget for continuing nursing education. However, thirty four respondents reported "not applicable" to having a line item for continuing education.

Of the agencies that were recorded as responding to questions concerning the amount of money allocated for continuing education activities:

> Twenty (21%) reported an increase in the dollar amount of money allocated during the current fiscal year as compared with the last fiscal year;
>
> Seventeen (18%) reported having no change in the dollar amount allocated during the current fiscal year and the past fiscal year.
>
> Eighteen (19%) anticipated an increase in the amount of money to be allocated during the next fiscal year.

Compensation Paid to Nurses

Travel expenses, per diem allowances, released and compensatory time were most frequently reported as the forms of compensation paid to nurses for participation in an activity. The form of compensation paid varied with the description of the activity (e.g., institute). In this

regard, more agencies were recorded as providing compensation for conferences, lectures, teaching days, workshops and institutes than for college courses, systematic independent study and short term courses.

No pattern of compensation payments was discerned from the data collected other than payment practices varied from agency to agency.

PERSONNEL

Fifty one agencies were reported as having had 102 full time and 87 part time employees who were regularly involved in conducting continuing education activities. The general hospitals, public health agencies and schools of nursing were reported as having had a greater number of full time than part time inservice employees. The nursing homes and voluntary health agencies were reported as having had a greater number of part time than full time employees involved with inservice activities.

Registered nurses were most frequently cited as the personnel who actually conducted a continuing education activity. Thirty agencies (32%) reported that their continuing education staff had specific training in adult education and learning.

Forty eight percent of the agencies were recorded as experiencing a reduction in staff during a certain period of the year. Sixty seven percent of the agencies stated that a reduction in activities occurred during a given period of the year. The most frequently cited time of the year for these reductions were the summer months (June - August).

Lists of individuals who were reported as having conducted continuing education activities during the 1972 calendar year were prepared for the sponsoring agencies.

RECORDS

Many different ways were used by the agencies to record a nurse's participation in a continuing education activity. The most commonly reported forms of records were: (1) notations in the personnel file and, (2) transcripts/grade reports from colleges. The most frequently recorded items were a nurse's (1) registration, (2) attendance and, (3) successful completion of an activity.

Thirty agencies (32%) responded positively and forth seven (51%) responded negatively to the Survey question which asked if an agency used a specific form to record a nurses's participation in an activity.

Forty agencies (45%) were recorded as having kept records of nurses who were currently undertaking a program of study in a college or university. A total of seventy three employed nurses were reported as being enrolled in some type of degree/diploma program.

SUMMARY

The data collected revealed a multifarious type of continuing education activities offered, by the agencies, to nurses for the improvement of skills and knowledge. Most agencies were reported as being willing to share the use of their facilities with other agencies. However, relatively few agencies were reported as maintaining records on the nurses who successfully completed an activity.

A sizable number of individuals who were reported as conducting continuing education activities were registered nurses with training in adult education and learning.

The individuals who responded to the Survey Form were interested in cooperating to jointly offer, through their agencies, continuing education activities.

CHAPTER IV

DISCUSSION

NATURE AND EXTENT OF CONTINUING EDUCATION ACTIVITIES

The data on educational activities suggested that greater emphasis was needed to maintain quality controls on the content of educational activities conducted in the region.

No uniform pattern of curriculum, standards for teaching and evaluation and credit given for an activity were discernable fro the data. This lack of models and measures signified that greater emphasis was needed to maintain quality controls on the content of continuing education activities conducted in the region.

It can be inferred from the substantial number, type and formats of activities reported that a duplication of effort occurs in the production of activities by the agencies. No central calendar or clearinghouse was reported to help alleviate this problem of duplication of activities.

An orderly and consistent system of recording a nurse's participation in an activity was implied by the insufficient data reported with respect to records.

The inadequacy of the information supplied on fiscal policies of the agencies indicated a need for better fiscal planning by the individuals in charge of continuing education activities for nurses.

An interpretation of the findings indicated that there has been no evaluation of the relationship between the acquisition of knowledge and skills in an educational activity and the actual use of that knowledge and those skills in nursing practice.

One limitation of the present study was the paucity of data collected on the type and nature of facilities available for continuing education in nursing.

Another limitation was the complexity and length of the questionnaire. The check lists from which the data on educational activities and records maintained were compiled lacked sufficient detail.

INTEREST IN COOPERATION

All the data indicated a strong interest in cooperation between agencies and among individuals to plan, develop and produce continuing education activities on a regional basis.

The data suggested a definite need for better systems of communication among agencies and individuals with respect to activities offered in the region.

A serendipitous finding was the substantial number of comments by the respondents on the need for a common regional system of accreditation of an activity and maintenance of records of a nurse's participation in a continuing education activity.

CHAPTER V

IMPLICATIONS FOR PLANNING

The present study constitutes one source of data which can be used to plan future continuing nursing education activities. Other sources of data are census information, health district and school district information.

Additional studies are needed to ascertain the specific educational needs of nurses employed in the various classifications of agencies.

Of prime importance to the development of a regional system of continuing nursing education would be the opening of communication channels between individuals and agencies. The development of a central regional calendar would help meet this need. The calendar would help monitor and would act as a dissemination instrument to inform individuals of the current continuing education activities being offered to nurses.

The planning and development of models of curricula, accreditation, and record of participation systems are needed. However, these three items demand in depth study prior to their full scale development.

The high percentage of respondents who indicated a willingness to help plan and develop continuing nursing education activities can not be overlooked. These individuals can help to set educational goals and curricula objectives for activities. They can help to provide a consistent and constant link between the majority of practicing nurses and the individuals providing continuing education activities. In this manner, the activities can be more closely attuned to the needs of nurses. It is this latter factor - activities matching needs - which will ultimately determine the successful acceptance of

a regional system of continuting nursing education by the nurses. The study indicates a need and desire for activities which have a definite relationship to the needs of the practicing nurse.

A generalized model for the planning of continuing nursing education activities involves these processes:

1. Assessing and analyzing nurses' educational needs.
2. Determining "what is" and "what should be" the educational needs and educational effects of an activity.
3. Establishing educational goals and curricula objectives.
4. Developing curricula models
5. Designing systems for the delivery of educational services.
6. Evaluating the efficacy of proposed curricula models and educational services delivery systems.
7. Implementing the program of activities.
8. Evaluating knowledge and skills learned on a clinical and non-clinical basis.
9. Adjusting altering or redesigning the curricula and educational services delivery systems.

A possible starting point can be the development of curricula for one of the areas of nursing in which a high degree of duplication of activities was indicated by the respondents. The general areas of nursing practice so indicated were coronary care, communications, pharmacology, and intensive care.

A model for the actual curriculum development of specific topics within broad areas (e.g., coronary care) of nursing practice can be described as follows:

1) Individuals who indicated an interest in planning and developing activities meet with individuals with similar interest to develop a method of ascertaining educational needs and developing educational goals for a specific area of nursing practice.

2) Curricula objectives, models and specific activities (e.g., clinical, independent study, lecture, etc.) and methods of evaluating the participants can then be developed.

3) A clearinghouse such as the sponsoring agencies (Rochester Regional Medical Program or the Community Planning Council) or the Genesee Region Educational Alliance for Health Personnel can act as the coordinating agency.

4) This agency can also develop the systems for delivery of educational services on a regional basis. The clearinghouse can supply consultants on educational and technological matters concerning the production of continuing nursing education activities.

The use of models such as those described in this chapter can expedite the introduction of a regional system of continuing education activities for nurses.

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APPENDIX I

Summary of Data

N.B.: The notation NA signifies that the question was reported not applicable for the number of agencies listed below this term.

QUESTION 1

ALPHABETICAL LIST OF AGENCIES RETURNING THE QUESTIONNAIRES AND WERE INCLUDED IN THE TABULATIONS OF ANSWERS.

Aberdeen Nursing Home
1290 Lake Avenue, Rochester, New York 14613

Alaimo Nursing Home
1140 Norton Street, Rochester, New York 14621

American Cancer Society, New York State Division
1010 James Street, Syracuse, New York 13203

Arnold Gregory Memorial Hospital
Albion, New York 14411

Arnot-Ogden Memorial Hospital
600 Roe Avenue, Elmira, New York 14901

Avon Nursing Home
Clinton Street Extension, Avon, New York 14414

Bethesda Community Hospital
Bethesda Drive, Hornell, New York 14843

Blossom Nursing Home
989 Blossom Road, Rochester, New York 14610

Blossom View Nursing Home
Maple Avenue, Sodus, New York 14551

Chemung County Health Center
Heritage Road, Elmira, New York 14901

Chemung County Health Department
Heritage Park, John Street, Elmira, New York 14901

Clifton Springs Hospital
Clifton Springs, New York 14432

Cobbs Hill Nursing Home
1175 Monroe Avenue, Rochester, New York 14620

Community College of the Finger Lakes, Division of Continuing Education
120 Main Street, Canandaigua, New York 14424

Community College of the Finger Lakes, Division of Nursing Curriculum
120 Main Street, Canandaigua, New York 14424

Corning Hospital
176 Denison Parkway East, Corning, New York 14830

Craig State School
Sonyea, New York 14556

Question 1, Continued

Craig State School, School of Nursing
Soyea, New York 14556

Cupola Nursing Home
122 West Avenue, Brockport, New York 14420

Elcor Nursing Home
110 Colonial Drive, Horseheads, New York 14845

Fairport Baptist Home
4646 Nine Mile Point Road, Fairport, New York 14450

Finger Lakes Occupational School
R. D. #2, Stanley, New York 14561

Founders Pavilion
205 East 1st Street, Corning, New York 14830

Gables Nursing Home
223 West Main Street, Palmyra, New York 14522

The Genesee Hospital
224 Alexander Street, Rochester, New York 14607

The Genesee Hospital, School of Nursing
224 Alexander Street, Rochester, New York 14607

Genesee Valley Heart Association
217-A Alexander Street, Rochester, New York 14607

Geneva General Hospital
North Street, Geneva, New York 14456

Geneva General Hospital Nursing Home
196-198 North Street, Geneva, New York 14456

Highland Hospital
Bellevue Drive, Rochester, New York 14620

Hill Haven Nursing Home
1550 Empire Blvd., Webster, New York 14580

Home Care Association of Rochester
311 Alexander Street, Rochester, New York 14607

Home Health Agency, Seneca County Department of Health
Waterloo, New York 13165

Hurlbut Nursing Home
1177 East Henrietta Road, Rochester, New York 14623

Question 1, Continued

Ira Davenport Memorial Hospital
Bath, New York 14810

Jewish Home and Infirmary
1180 St. Paul Street, Rochester, New York 14613

Lakeside Memorial Hospital
West Avenue, Brockport, New York 14420

Lakeshore Nursing Home
425 Beach Avenue, Rochester, New York 14617

Livingston County Health Department
Mt. Morris Campus, Building 1, Mt. Morris, New York 14510

Livingston County Home and Infirmary
4223 Lakeville Road, Geneseo, New York 14454

Lyons Community Hospital
122 Broad Street, Lyons, New York 14489

Maplewood Sanitarium
1239 Lake Avenue, Rochester, New York 14613

Medina Memorial Hospital
Ohio Street, Medina, New York 14103

Monroe Community College, Office for Continuing Education
1000 East Henrietta Road, Rochester, New York 14623

Monroe Community College, Department of Nursing
1000 East Henrietta Road, Rochester, New York 14623

Monroe Community Hospital
435 East Henrietta Road, Rochester, New York 14620

Monroe County Health Department
416 Washington Avenue, Adams Basin, New York 14410

Myers Community Hospital
Middle Road, Sodus, New York 14551

Natorian Nursing Home
1335 Portland Avenue, Rochester, New York 14521

Nazareth College of Rochester
4245 East Avenue, Rochester, New York 14610

Newark-Wayne Community Hospital
Box 111, Driving Park Avenue, Newark, New York 14513

Northern Livingston Health Center, Inc.
P. O. Box 36, Geneseo, New York 14454

Question 1, Continued

Ontario County Home Health Agency
120 North Main Street, Canandaigua, New York 14424

Ontario County Home and Infirmary
R. D. # 2, Canandaigua, New York 14424

Park Avenue Hospital
789 Park Avenue, Rochester, New York 14607

Park Ridge Nursing Home
1555 Longpond Road, Rochester, New York 14626

Penfield Nursing Home
1700 Penfield Road, Penfield, New York 14526

Penn Yan Manor Nursing Home
655 North Liberty Street, Penn Yan, New York 14527

Pinecrest Manor Nursing Home
307 East 1st Street, Corning, New York 14830

Rochester Area Industrial Nurses Association (RAIN)
c/o Michaels Stern and Company, 15 Hand Street, Rochester, New York 14605

Rochester General Hospital
1425 Portland Avenue, Rochester, New York 14621

Rochester Methodist Nursing Home
666 East Avenue, Rochester, New York 14607

Rochester Regional Medical Program (RRMP) Nursing Section
University of Rochester Medical School, Rochester, New York 14642

Rochester School of Practical Nursing
359 East Main Street, Rochester, New York 14604

Rochester State Hospital
1600 South Avenue, Rochester, New York 14620

St. Ann's Home for the Aged
1500 Portland Avenue, Rochester, New York 14621

St. Elizabeth's Nursing Home
112 West Meller Street, Newark, New York 14513

St. John's Nursing Home
150 Highland Avenue, Rochester, New York 14620

St. John Fisher College
3690 East Avenue, Rochester, New York 14618

Question 1, Continued

St. Joseph's Hospital
555 East Market Street, Elmira, New York 14902

St. Joseph's Hospital, School of Nursing
555 East Market Street, Elmira, New York 14902

St. Mary's Hospital
89 Genesee Street, Rochester, New York 14611

Schuyler County Home Health Agency
105 Ninth Street, Watkins Glen, New York 14891

Schuyler Hospital
Montour Falls, New York 14865

Seneca Falls Hospital
2 Fall Street, Seneca Falls, New York 13148

Soldiers and Sailors Memorial Hospital
418 North Main Street, Penn Yan, New York 14527

Southern Tier Tuberculosis and Respiratory Disease Association
201 East 1st Street, Corning, New York 14830

Steuben County Infirmary
Hammondsport Road, Bath, New York 14810

Steuben County Public Health Agency
P. O. Box 588, Bath, New York 14810

Taylor Brown Memorial Hospital
East Main Street, Waterloo, New York 13165

F. F. Thompson Hospital
350 Parrish Street, Canandaigua, New York 14424

University of Rochester, Medical Center
Rochester, New York 14642

University of Rochester, University College
Rochester, New York 14627

Veterans Administration Center
Bath, New York 14810

Veterans Administration Hospital
Fort Hill Avenue, Canandaigua, New York 14424

Wayne County Nursing Home
Route 31, Lyons, New York 14489

Wedgewood Nursing Home
5 Church Street, Spencerport, New York 14559

Question 1, Continued

Westgate Nursing Home
525 Beanan Road, Rochester, New York 14624

Willard State Hospital
Willard, New York 14588

ALPHABETICAL LIST OF AGENCIES RETURNING THE QUESTIONNAIRE BUT WHO WERE NOT INCLUDED IN THE TABULATIONS OF ANSWERS.

American Cancer Society, Wayne County Unit

American Red Cross, Rochester Regional Division
50 Prince Street, Rochester, New York 14607

Beechwood Sanitarium
700 Culver Road, Rochester, New York 14609

Elm Manor Nursing Home
210 North Main Street, Canandaigua, New York 14424

Jones Memorial Hospital
191 North Main Street, Wellsville, New York 14895

Orleans County Health Department
151 Platt Street, Albion, New York 14411

Roberts Wesleyan College, Department of Nursing
2301 Westside Drive, Rochester, New York 14624

QUESTION 2

NUMBER OF AGENCIES SENT AND RESPONDING TO THE QUESTIONNAIRE

Type of Agency	Number of Sent	Questionnaires Returned	Percentage Returned
General Hospital	34	28	82
Nursing Home	67	36	53
Public Health	17	8	47
Voluntary	20	5	25
School of Nursing	21	10	48
Department of Continuing Education	12	4	33
TOTAL	171	91	53

QUESTION 3

CAREER LEVEL OF NURSES TO WHICH THE AGENCIES' ANSWERS TO THE QUESTIONNAIRE REFER.

Type of Agency	Number of Agencies Reporting that their Answers refer to these levels of nurses. Aide	LPN	RN	Aide/LPN/RN	Aide/LPN/RN/Other	NA*
General Hospital			*1	13	14	
Nursing Home			3	31	2	
Public Health	4		4			
Voluntary Health			5			
School of Nursing		1	8	1		
Department of Continuing Education				2		2
TOTAL	4	1	21	47	16	2

*NA = Number of agencies not reporting data for this question.

QUESTION 4

NUMBER OF NURSES AT EACH LEVEL OF NURSING EMPLOYED BY THE TYPES OF HEALTH CARE AGENCIES ANSWERING THE QUESTIONNAIRE.

Type of Agency	Aide	LPN	RN	Level of Nurse Orderly	Other	Number of Agencies Not Reporting Data
General Hospital	862	774	1420	17	1437	6
Nursing Home	1250	498	656	--	130	5
Public Health	15	--	19	--	--	1
Voluntary Health	24	--	27	--	31	1
School of Nursing	--	--	62	--	20	2
Department of Continuing Education	--	--	--	--	--	4
TOTAL	2151	1272	2184	17	2168	18

QUESTION 5

NUMBER OF INDIVIDUALS RECEIVING NURSING TRAINING (PRE-ENTRANCE TO THE PROFESSION) AT THE SCHOOLS OF NURSING.

130--------In Training to be Licensed Practical Nurses

769--------In Training to be Registered Nurses

899--------TOTAL

3--------Schools of Nursing did not report any data

QUESTION 6

NAMES AND ADDRESSES OF INDIVIDUALS IN CHARGE OF CONTINUING NURSING EDUCATION BY THE TYPE OF AGENCY

Lists containing these names and addresses will be found in Appendix II.

QUESTION 7

NUMBER OF AGENCIES THAT OFFERED CONTINUING NURSING EDUCATION ACTIVITIES DURING THE YEAR JANUARY, 1972 TO DECEMBER, 1972

Type of Agency	Number of Agencies that offered activities	Number of Agencies that did not offer activities
General Hospital	22	6
Nursing Home	20	16
Public Health	4	4
Voluntary Health	4	1
School of Nursing	2	8
Department of Continuing Education	--	--
TOTAL	52	38

QUESTIONS 8, 9, 10 AND 11 - NUMBER OF AGENCIES OFFERING COURSES

Tables containing the data on these four questions will be found in Appendix II.

QUESTION 12

TIME ELEMENT IN PLANNING CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of agencies reporting planning their activities in the following manner*					
	As the Need Arises	Month	Six Months in Advance	One Year	Over 1 Yr.	NA
General Hospital	12	7	8	3		2
Nursing Home	12	10	5	5		6
Public Health	5		1	1		1
Voluntary	2		2	1		
School of Nursing	5	2	2	2	1	1
Department of Continuing Education	1		1			3
TOTAL	36	19	19	12	1	13

*Several agencies checked more than one time period, thus the number of agencies in a given category does not add up to the number of agencies.

QUESTIONS 13, 14 AND 15

NUMBER OF AGENCIES THAT SET GOALS, USE BEHAVIORAL OBJECTIVES AND EVALUATE THEIR CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of Agencies Set Goals	NA	Use Behavioral Objectives	NA	Evaluate Activities	NA
General Hospital	20	8	9	18	23	5
Nursing Home	14	22	10	26	11	25
Public Health	4	4	1	7	2	6
Voluntary Health	3	2	1	4	2	3
School of Nursing	6	4	4	6	4	4
Department of Continuing Education	1	3	--	4	1	4
TOTAL	48	43	25	66	43	48

QUESTION 16

NUMBER OF INDIVIDUALS WHO ARE REGULARLY INVOLVED WITH CONTINUING EDUCATION ACTIVITIES IN EACH CATEGORY OF HEALTH CARE AGENCY

Type of Agency	Individuals Involved Full-Time	Part-Time	Number of Agencies Reporting Yes	NA
General Hospital	43	18	17	11
Nursing Home	27	60	14	22
Public Health	14	3	5	--
Voluntary Health	--	2	2	3
School of Nursing	10	2	6	4
Department of Continuing Education	8	--	1	3
TOTAL	102	87	45	40

QUESTION 17

LIST OF INDIVIDUALS THAT WERE REPORTED AS HAVING CONDUCTED CONTINUING NURSING EDUCATION ACTIVITIES DURING THE CALENDAR YEAR 1972

A list of individuals who conducted continuing education activities during 1972 is contained in Appendix II.

QUESTIONS 18 AND 19

NUMBER OF AGENCIES THAT HAVE A REDUCTION IN STAFF (QUESTION 18) AND ACTIVITIES (QUESTION 19) DURING A SPECIFIC PERIOD OF THE YEAR

Type of Agency	Number of Agencies Reporting Reduction In Staff			In Activities		
	Yes	No	NA	Yes	No	NA
General Hospital	15	12	1	23	5	--
Nursing Home	16	15	5	22	7	7
Public Health	3	2	3	4	1	3
Voluntary Health	2	--	3	3	--	2
School of Nursing	4	2	4	6	1	3
Department of Continuing Education	2	1	1	2	1	1
TOTAL	44	33	16	61	16	15

QUESTION 20

NUMBER OF AGENCIES REPORTING A SPECIFIC REASON FOR A REDUCTION IN STAFF OR ACTIVITIES

Type of Agency	Number of Agencies reporting the following reasons for the reduction in staff or activities				
	Contract	Budget	Vacation	Other	NA
General Hospital	--	1	20	2	15
Nursing Home	--	--	24	1	11
Public Health	--	1	5	--	2
Voluntary Health	--	--	2	--	3
School of Nursing	--	2	5	1	2
Department of Continuing Education	--	--	3	--	1
TOTAL	--	4	58	4	24

QUESTION 21

NUMBER OF AGENCIES WHOSE STAFF HAVE SPECIFIC TRAINING IN ADULT EDUCATION AND LEARNING

Type of Agency	Number of Agencies Reporting Staff Has Training	Does not Have Training	NA
General Hospital	12	13	3
Nursing Home	12	18	6
Public Health	1	5	2
Voluntary Health	--	--	5
School of Nursing	4	2	4
Department of Continuing Education	1	--	3
TOTAL	30	38	23

QUESTION 22

INDIVIDUALS REPORTED AS HAVING AN INTEREST IN PLANNING AND/OR ATTENDING ACTIVITIES CONCERNING CONTINUING EDUCATION

A list of individuals interested in planning or attending activities concerning continuing education will be found in Appendix II.

QUESTION 23

TYPES OF EDUCATION FACILITIES AVAILABLE

	Number of Agencies with this Type of Facility*					
	Classrooms		Lecture Rooms		Clinical	
Type of Agency	25	25-50	50-100	Over 100	Laboratories	NA
General Hospital	14	14	7	2	7	6
Nursing Home	13	6	7	3	2	17
Public Health	4	2	1	1	--	2
Voluntary Health	--	--	--	--	--	4
School of Nursing	8	9	6	2	--	3
Department of Continuing Education	3	3	3	3	2	1

*Some agencies reported that they had more than one type of facility.

QUESTION 24

NUMBER OF AGENCIES THAT REPORTED PERMITTING OTHER AGENCIES TO USE THEIR FACILITIES

	Number of Agencies		
Type of Agency	Allowing	Not Allowing	NA
General Hospital	25	1	2
Nursing Home	18	13	5
Public Health	4	1	3
Voluntary Health	1	--	4
School of Nursing	8	1	1
Department of Continuing Education	2	--	2
TOTAL	58	16	18

QUESTION 25

LEVEL OF EMPHASIS TO BE PLACED UPON AN ACTIVITIES DESCRIPTION IN AN ANNOUNCEMENT SENT TO AN AGENCY

Program Announcement Information	Number of Agencies Reporting LEVEL OF EMPHASIS															
	Low						Moderate						High			
	G	N	P	V	S	D	G	N	P	V	S	D	G	N	P	V	S	D
A. Audience	6	6	3	3	2	3	12	11	2	-	3	-	7	16	1	-	1	-
B. Goals of Program	5	8	1	-	-	-	9	12	-	1	2	1	11	13	4	2	4	2
C. Content of Program	3	6	-	-	-	-	4	7	-	-	2	-	18	20	5	3	4	3
D. Format	6	9	3	1	1	-	11	13	1	1	3	2	9	11	1	1	4	1
E. Duration	4	14	3	-	-	-	13	13	1	2	2	3	8	6	1	1	4	-
F. Level of Instruction	8	18	4	2	-	-	9	10	1	1	2	2	8	5	-	-	4	1
G. Education Prerequisites	5	21	2	3	-	-	10	7	2	-	1	3	10	5	1	-	5	-
H. Experience Reprequisites	12	20	1	3	2	-	7	8	3	-	2	3	6	5	1	-	1	-
I. Teaching Staff	6	12	1	-	-	-	14	10	3	2	2	3	5	11	1	1	4	-
J. Evaluation	7	11	1	3	-	-	15	14	3	-	1	3	3	9	1	-	5	-
K. Tuition and Fees	13	9	-	3	1	-	8	18	4	-	3	1	2	6	1	-	2	2
L. Stipends & Scholarships	13	9	2	3	2	1	9	18	2	-	2	2	3	6	-	-	2	-

N = (G) General Hospital = 25
= (N) Nursing Home = 33
= (P) Public Health Agency = 5
= (V) Voluntary Health Agency = 3
= (S) School of Nursing = 6
= (D) Department of Continuing Education = 3

QUESTION 26

TIME PERIODS WHICH THE HEALTH CARE AGENCIES INDICATED AS BEING BEST FOR SCHEDULING CONTINUING NURSING EDUCATION ACTIVITIES

Time Period	*Number of Agencies by Type of Agency				
	General Hospital	Nusing Home	Public Health	Vol. Health	School of Nursing
TIME OF DAY:					
Weekday Morning	10	15	4	2	--
Weekday Afternoon	21	27	3	2	2
Weekday Evening	18	7	3	3	3
Noon Hour	5	10	--	--	--
Supper Hour	--	--	--	--	--
Saturday Morning	4	12	4	2	--
Saturday Afternoon	4	8	3	--	--
Sunday Morning	--	--	--	--	--
Sunday Afternoon	--	--	--	--	--
Pre-Day Shift	15	8	--	--	--
Post-Day Shift	10	7	--	--	--
Pre-Evening Shift	18	13	--	--	--
Post-Evening Shift	--	--	--	--	--
Pre-Night Shift	7	12	--	--	--
Post-Night Shift	9	--	--	--	--
DAY OF THE WEEK:					
Monday	18	10	--	--	2
Tuesday	15	27	2	3	2
Wednesday	21	24	1	3	3
Thursday	13	22	2	2	4
Friday	5	16	--	--	--
Saturday	2	19	2	2	--
Sunday	--	3	--	--	--
TIMES PER WEEK:					
Once	18	21	2	3	--
Twice	12	23	--	1	2
Three	9	12	--	--	--
Four	5	7	--	--	--
Every Day	4	--	--	--	--
LENGTH OF INSTRUCTIONAL TIME:					
1 Hour	22	28	--	--	--
2 Hours	15	24	--	2	3
3 Hours	10	19	3	3	4
All Morning	11	12	3	3	--
All Afternoon	3	5	1	2	--
All Day	7	9	2	3	--
Dependent Upon Activity	17	20	3	3	2

QUESTION 26, Continued

Time Period	*Number of Agencies by Type of Agency: General Hospital	Nursing Home	Public Health	Vol. Health	School of Nursing
NUMBER OF WEEKS PER YEAR:					
Less Than 2	15	22	2	3	1
3 - 5 Weeks	17	19	2	3	1
6 - 8 Weeks	16	20	2	1	2
9 - 12 Weeks	5	3	--	--	3
6 Months	2	--	--	--	--
9 Months	1	1	--	--	--
1 Year	--	--	--	--	--

*A Respondee was able to check more than one time category.

N = 23 General Hospitals
= 32 Nursing Homes
= 8 Public Health Agencies
= 4 Voluntary Health
= 7 Schools of Nursing

QUESTIONS 27, 28 AND 29

AGENCIES THAT KEPT A RECORD OF A NURSE'S REGISTRATION (QUESTION 27), ATTENDANCE (QUESTION 28), AND SUCCESSFUL COMPLETION (QUESTION 29) OF A CONTINUING EDUCATION ACTIVITY

Type of Agency	Number of Agencies Keeping Records of: Registration Yes	No	NA	Attendance Yes	No	NA	Successful Completion Yes	No	NA
General Hospital	26	1	1	26	1	1	26	--	2
Nursing Home	25	6	5	30	3	3	22	6	8
Public Health	4	2	2	3	3	2	4	2	2
Voluntary Health	1	1	3	1	1	3	1	1	3
School of Nursing	7	2	1	7	2	1	6	3	1
Department of Continuing Education	1	1	2	1	1	2	2	--	2
TOTAL	64	13	14	68	11	10	61	12	18

QUESTION 30A

NUMBER OF AGENCIES THAT KEPT A RECORD OF NURSES WHO ARE UNDERTAKING A PROGRAM OF STUDY IN A COLLEGE OR UNIVERSITY

Type of Agency	Number of Agencies That Kept a Record		
	Yes	No	NA
General Hospital	19	7	2
Nursing Home	9	22	5
Public Health	3	3	2
Voluntary Health	1	1	3
School of Nursing	7	--	3
Department of Continuing Education	1	--	3
TOTAL	40	33	18

QUESTION 30B

NUMBER OF EMPLOYED NURSES ENROLLED IN DEGREE/DIPLOMA PROGRAMS

Type of Agency	Type of Degree/Diploma Program							
	LPN	AS	BS in Nsg.	MS in Nsg.	BA/BS in Nsg.	MA/MS Non-Nsg.	Other	NA
General Hospital	7	26	18	3	1	1	3	20
Nursing Home	1	5	2	--	--	1	1	33
Public Health	--	--	--	--	--	--	--	8
Voluntary Health	--	--	--	--	--	--	--	5
School of Nursing	--	--	1	2	--	1	--	6
Department of Continuing Education	--	--	--	1	--	--	1	3
TOTAL	8	31	21	4	1	3	5	75

QUESTION 31

NUMBER OF AGENCIES THAT USE A SYSTEM OF RECORDING A NURSE'S PARTICIPATION IN A CONTINUING EDUCATION ACTIVITY

Type of Agency	*Number of Agencies Using						
	Cont. Educ. Units	Points	College Credit Hours	College Grades	College Transcript	Other	NA
General Hospital	3	--	6	11	4	7	8
Nursing Home	--	2	1	--	1	3	30
Public Health	--	--	1	--	--	--	7
Voluntary Health	--	1	--	--	--	1	2
School of Nursing	--	--	6	6	1	--	2
Department of Continuing Education	--	--	2	1	1	--	2

*Some agencies use more than one form of recording a nurse's participation.

QUESTION 32

NECESSITY OF NURSE'S PARTICIPATION IN CONTINUING EDUCATION ACTIVITIES FOR THE MAINTENANCE OF AN AGENCY'S LICENSE OR ACCREDITATION

Type of Agency	Nurse's Participation Necessary for Maintenance of Agency's License or Accreditation		
	Yes	No	NA
General Hospital	10	15	1
Nursing Home	6	27	3
Public Health	6	1	1
Voluntary Health	--	3	2
School of Nursing	5	2	1
Department of Continuing Education	--	1	3
TOTAL	27	50	11

QUESTION 33

AGENCIES WHICH HAVE A FORM TO RECORD A NURSE'S PARTICIPATION IN CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of Agencies That:		
	Have a Form	Do Not Have a Form	NA
General Hospital	15	10	3
Nursing Home	9	25	2
Public Health	1	4	3
Voluntary Health	--	3	2
School of Nursing	5	4	1
Department of Continuing Education	--	1	3
TOTAL	30	47	14

QUESTION 33

NUMBER OF NURSING HOMES RECORDING THE FOLLOWING INFORMATION ON A RECORD FORM CONCERNING A NURSE'S CONTINUING NURSING EDUCATION ACTIVITIES

Classification of the Continuing Education Activity	Number of Agencies Recording These Items											
	ITEMS WHICH ARE RECORDED: Notation in Personnel file of registration in continuing education	Title of activity	Activity classification, e.g., Liberal studies	Education level of Activity, e.g., R.N., L.P.N.	Sponsoring Agency	Starting & ending dates of Activity	Days/Hours per week	Notation of college credits earned	Notation of grades received	Continuing Education Units	Other - specify
Clinical training											
College courses: Liberal Arts											
College courses: Nursing											
Conference		2			2	1	1				
Short term course		2			1	1	2				
Long term course											
Institute		1									
Lectures on special topic		2		1	1	1	1				
Systematic independent study											
Teaching day		2			1	1	1				
Workshops		2			1	1	1				
Other; please specify											

N = 9
*Some agencies checked more than one item

QUESTION 33, Continued

NUMBER OF GENERAL HOSPITALS RECORDING THE FOLLOWING INFORMATION ON A RECORD FORM CONCERNING A NURSE'S CONTINUING ACTIVITIES.

Classification of the Continuing Education Activity	Number of Agencies Recording These Items										
	ITEMS WHICH ARE RECORDED	Notation in personnel file of registration in continuing education	Title of activity	Activity classification, e.g., Liberal studies	Education level of Activity, e.g., R.N., L.P.N.	Sponsoring Agency	Starting & ending dates of Activity	Days/Hours per week	Notation of college credits earned	Notation of grades received	Continuing Education Units	Other - specify
Clinical training	6	6	1	2	4	2	3	1	1			
College courses: Liberal Arts	4	4	2	1	4	2	2	1	1	1		
College courses: Nursing	4	4	2	1	4	2	2	2	2	1		
Conference	5	5	1	2	5	2	3					
Short term course	7	7	2	2	2	5	5					
Long term course	7	7	1	2	5	4	4					
Institute	7	7	1	2	6	4	4					
Lectures on special topic	4	5	1	3	3	3	3					
Systematic independent study	2	2	1	1	1	1	1					
Teaching day	10	10	1	1	8	9	5					
Workshops	10	10	1	1	8	9	5					
Other; please specify												

N = 15

*Some agencies record more than one item

QUESTION 34

NUMBER OF AGENCIES THAT PROVIDE SOME FORM OF COMPENSATION TO NURSES WHO PARTICIPATE IN CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of Agencies that Provide Compensation		
	Yes	No	NA
General Hospital	22	1	5
Nursing Home	24	4	8
Public Health	3	2	3
Voluntary Health	1	--	4
School of Nursing	5	--	5
Department of Continuing Education	1	1	2
TOTAL	56	8	27

QUESTION 36

FISCAL YEAR OF HEALTH AGENCIES

Type of Agency	Number of Agencies with the Following Fiscal Year					
	Jan to Dec	May to Apr	July to June	Sept to Aug	Other	NA
General Hospital	15	--	5	2	4	2
Nursing Home	15	--	--	--	--	21
Public Health	4	--	--	--	--	4
Voluntary Health	--	1	--	--	1	3
School of Nursing	1	--	3	--	2	4
Department of Continuing Education	--	--	2	1	--	1
TOTAL	35	1	10	3	7	35

QUESTION 37

LINE ITEM IN BUDGET FOR CONTINUING NURSING EDUCATION

Type of Agency	Number of Agencies with a Line Item for Continuing Education		
	Yes	No	NA
General Hospital	13	13	2
Nursing Home	9	7	20
Public Health	1	4	3
Voluntary Health	2	--	3
School of Nursing	3	2	5
Department of Continuing Education	3	--	1
TOTAL	31	26	34

QUESTION 35

NUMBER OF GENERAL HOSPITAL THAT PROVIDE SPECIFIC TYPES OF COMPENSATION FOR SPECIFIC TYPES OF CONTINUING EDUCATION ACTIVITIES

Continuing Education Activity	Number of Hospitals Providing These Forms of Compensation*									
	TYPE OF COMPENSATION	Travel expenses	Per Diem	Released time	Compensatory time	Reimbursement of tuition (indicate percentage, 50, 100, etc.)	Merit promotion; no pay increase	Pay increase	Other; please specify	
Clinical training		4	7	5	6	7				
College course: Liberal Arts						4				
College course: Nursing						11				
Conference		7	7	2	3	6				
Short term course		3	3	3	2	3				
Long term course		3	4	2	2	2				
Institute		12	13	4	5	4				
Lecture on special topic		4	6	9	6	5				
Systematic independent study					1					
Teaching day		16	17	5	4	5				
Workshop		19	17	6	7	8				
Other; specify										

N = 22

*Some Hospitals provide more than one form of compensation

QUESTION 35, Continued

*NUMBER OF NURSING HOMES THAT PROVIDE SPECIFIC TYPES OF COMPENSATION FOR SPECIFIC TYPES OF CONTINUING EDUCATION ACTIVITIES

Continuing Education Activity	*Number of Nursing Homes Providing These Forms of Compensation									
	TYPE OF COMPENSATION	Travel expenses	Per Diem	Released time	Compensatory time	Reimbursement of tuition (indicate percentage, 50, 100, etc.)	Merit promotion; no pay increase	Pay increase	Other; please specify	
Clinical training				2	2	2				
College course: Liberal Arts										
College course: Nursing						1				
Conference		7	9	12	8	3				
Short term course		2	2	5	2	4				
Long term course		1	1	1	1	1				
Institute		6	8	8	8					
Lecture on special topic		9	4	15	9	4				
Systematic independent study										
Teaching day		9	8	16	9	7				
Workshop		9	10	16	9	7				
Other; specify										

N = 24

*Some agencies provide more than one form of compensation per activity

QUESTION 38

BUDGET ALLOCATION FOR CONTINUING NURSING EDUCATION

Discussed in the report text.

QUESTION 39

COMPARISON OF DOLLAR AMOUNTS OF MONEY ALLOCATED TO CONTINUING NURSING EDUCATION FOR THE CURRENT YEAR AND PAST YEAR

Type of Agency	Number of Agencies Reporting Increase	Decrease	No Change	NA
General Hospital	12	2	7	7
Nursing Home	6	1	5	24
Public Health	1	1	1	5
Voluntary Health	1	--	1	3
School of Nursing	--	2	3	5
Department of Continuing Education	--	--	--	4
TOTAL	20	6	17	48

QUESTION 40

ANTICIPATION OF THE DOLLAR AMOUNT OF MONEY ALLOCATED FOR CONTINUING EDUCATION DURING THE NEXT FISCAL YEAR AS COMPARED WITH THE CURRENT FISCAL YEAR

Type of Agency	Number of Agencies Reporting the Anticipated Amount of Money to Be: Increased	Decreased	No Change	NA
General Hospital	11	2	4	11
Nursing Home	5	--	7	24
Public Health	1	1	1	5
Voluntary Health	1	--	1	3
School of Nursing	--	2	3	5
Department of Continuing Education	--	--	--	4
TOTAL	18	5	16	52

QUESTION 41

ANTICIPATION OF THE PERCENTAGE OF MONEY ALLOCATED FOR CONTINUING NURSING EDUCATION DURING THE NEXT FISCAL YEAR AS COMPARED WITH THE CURRENT FISCAL YEAR

Type of Agency	Number of Agencies That Reported the Anticipated Percentage of Money as Being: Increased	Decreased	No Change	NA
General Hospital	5	3	2	18
Nursing Home	5	--	8	23
Public Health	1	1	1	5
Voluntary Health	1	--	1	3
School of Nursing	--	2	3	5
Department of Continuing Education	--	--	--	4
TOTAL	12	6	15	58

QUESTION 42

NUMBER OF AGENCIES THAT ALLOW NURSES FROM OTHER AGENCIES TO PARTICIPATE IN THEIR CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of Agencies Allowing Nurses From Other Agencies to Participate: Yes	No	NA
General Hospital	22	1	5
Nursing Home	15	5	16
Public Health	6	--	2
Voluntary Health	5	--	--
School of Nursing	6	--	4
Department of Continuing Education	1	--	3
TOTAL	55	6	30

QUESTION 43

NUMBER OF AGENCIES THAT INVITE NURSES TO PARTICIPATE IN THEIR CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of Agencies Inviting Nurses to Participate in Their Continuing Education Activities: Yes	No	NA
General Hospital	19	4	5
Nursing Home	10	5	21
Public Health	6	--	2
Voluntary Health	5	--	--
School of Nursing	6	1	3
Department of Continuing Education	1	--	3
TOTAL	47	10	34

QUESTION 44

NUMBER OF AGENCIES THAT ENCOURAGED THEIR EMPLOYED NURSES TO PARTICIPATE IN CONTINUING EDUCATION ACTIVITIES SPONSORED BY OTHER AGENCIES

Type of Agency	Number of Agencies Encouraging Their Nurses to Participate in Continuing Education Activities		
	Yes	No	NA
General Hospital	23	--	5
Nursing Home	26	1	9
Public Health	6	--	2
Voluntary Health	1	--	4
School of Nursing	7	--	3
Department of Continuing Education	--	--	4
TOTAL	63	1	27

QUESTION 45

EXPLANATION OF QUESTION 44

Discussed in the report text.

QUESTION 46

NUMBER OF AGENCIES HAVING A SPECIFIC PERSON TO DESSEMINATE INFORMATION ON CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of Agencies Having a Disseminator of Continuing Education Information		
	Yes	No	NA
General Hospital	21	2	5
Nursing Home	22	5	9
Public Health	5	--	3
Voluntary Health	3	1	1
School of Nursing	6	1	3
Department of Continuing Education	1	1	2
TOTAL	58	10	23

QUESTION 47

NAMES OF DISSEMINATORS OF INFORMATION ON CONTINUING EDUCATION ACTIVITIES

A list of names and institutions having a specific person who is responsible for disseminating information on continuing education can be found in Appendix II.

QUESTION 48

AGENCIES THAT COOPERATED WITH ANOTHER AGENCY(S)

Type of Agency	Number of Agencies Reporting Some Form of Cooperation With Another Agency(s)		
	Yes	No	NA
General Hospital	14	7	7
Nursing Home	6	9	21
Public Health	7	1	2
Voluntary Health	4	--	1
School of Nursing	4	--	6
Department of Continuing Education	--	--	4
TOTAL	35	17	41

QUESTION 49

TYPES OF PROGRAMS THAT AGENCIES COOPERATED IN PRODUCING

Discussed in the report text.

QUESTION 50

NUMBER OF AGENCIES CURRENTLY COOPERATING WITH ANOTHER AGENCY(S)

Type of Agency	Number of Agencies Currently Cooperating With Another Agency(s)		
	Yes	No	NA
General Hospital	8	15	5
Nursing Home	5	17	14
Public Health	3	2	3
Voluntary Health	2	--	3
School of Nursing	2	2	6
Department of Continuing Education	--	--	4
TOTAL	20	36	35

QUESTION 51

NATURE OF CURRENT COOPERATIVE EFFORTS AMONG AGENCIES

Discussed in the report text.

QUESTION 52

AGENCIES INTERESTED IN WORKING WITH OTHER AGENCIES TO PRODUCE CONTINUING EDUCATION ACTIVITIES

Type of Agency	Number of Agencies Interested in Working with Other Agencies to Produce Continuing Education Activities		
	Yes	No	NA
General Hospital	22	--	6
Nursing Home	24	2	10
Public Health	6	1	1
Voluntary Health	3	--	2
School of Nursing	4	1	5
Department of Continuing Education	2	--	2
TOTAL	61	4	26

QUESTION 53

NATURE OF AN AGENCY'S INTEREST IN COLLABORATING WITH OTHER AGENCIES ON CONTINUING EDUCATION ACTIVITIES

Type of Collaboration	*Type of Agencies Responding Positively to a Type of Collaboration					
	Gen. Hosp.	Nsg. Home	Pub. Health	Vol. Health	School Nsg.	Dept. Cont. Ed.
Co-sponsor	19	12	4	2	3	2
Cooperate in Planning	20	19	4	2	3	2
Cooperate in Development	14	11	2	2	4	2
Full Sponsorship	5	4	--	4	2	2
Share Personnel	18	13	6	3	6	2
Share Expenses	8	3	3	1	3	1
Share Facilities	19	14	2	--	8	3
N =	23	27	7	4	8	2

*Respondants checked more than one type of collaboration.

QUESTION 54

REASONS FOR COOPERATION

Reason for Cooperation	*Number of Agencies Responding Positively to This Reason: Gen. Hosp.	Nsg. Home	Public Health	Vol. Health	School Nsg.	Dept. Cont. Ed.
Money	18	17	3	2	4	1
To utilize educ. materials not usually available	21	22	5	3	3	1
To utilize educ. personnel not usually available	20	23	6	3	5	1
To utilize educ. facilities not usually available	10	18	5	3	4	1
To utilize clinical facilities not usually available	10	10	4	3	5	1
To avoid duplication of educ. activities	19	12	5	1	3	1
N =	23	27	7	4	16	2

*Respondents were able to check more than one category.

QUESTION 55

AGENCIES THAT REPORTED HAVING BEEN INVOLVED IN A REGIONAL APPROACH TO CONTINUING EDUCATION FOR NURSES

Type of Agency	Number of Agencies Reported Involved in a Regional Approach: Yes	No	NA
General Hospital	13	10	4
Nursing Home	2	20	15
Public Health	6	--	2
Voluntary Health	4	--	1
School of Nursing	3	--	7
Department of Continuing Education	--	--	4
TOTAL	28	30	33

QUESTION 56

REASONS FOR PARTICIPATING IN A REGIONAL APPROACH

Discussed in the report text.

QUESTION 57

REGIONAL CONTINUING NURSING EDUCATION ACTIVITIES TO BE OFFERED BY A CONSORTIUM OF AGENCIES

Type of Agency	Number of Agencies Responding Positively and Negatively to a Regional Consortium for Continuing Nursing Education		
	Yes	No	NA
General Hospital	13	7	8
Nursing Home	22	7	7
Public Health	4	2	2
Voluntary Health	2	1	2
School of Nursing	5	-	5
Department of Continuing Education	--	--	4
TOTAL	46	17	28

QUESTION 58

PREFERENCE A CONSORTIUM SHOULD GIVE TO SPECIFIC AREAS OF CONTINUING NURSING EDUCATION

Area of Nursing Activity	Preference: High						Medium						Low					
	G	N	P	V	S	D	G	N	P	V	S	D	G	N	P	V	S	D
Chronic Illness	6	16	3	1	2	-	12	8	2	2	3	1	3	4	1	-	1	-
Community Health	7	12	6	-	1	-	9	9	-	1	4	1	5	7	-	2	1	-
Coronary Care	7	9	1	2	1	-	8	10	2	1	4	1	6	8	3	-	1	-
Emergency/Trauma Care	14	5	4	2	1	1	4	11	2	1	4	-	3	12	-	-	1	-
Geriatrics	5	17	2	-	1	1	12	6	2	-	4	-	5	5	2	3	1	-
Intensive Care	13	7	1	-	1	1	4	8	1	-	4	-	4	13	4	3	1	-
Maternal/New Born Care	8	3	4	-	1	1	6	10	2	-	4	-	7	15	-	3	1	1
Nursing Education	6	13	3	2	3	-	8	9	2	1	2	-	7	7	1	-	1	1
Nursing Supervision	14	13	2	2	3	-	4	9	1	1	2	1	3	7	3	-	1	-
Occupational Health	6	5	2	2	1	-	3	10	1	1	3	1	12	13	3	-	2	1
Pediatrics	9	2	4	-	1	-	6	11	2	2	3	1	6	15	-	1	2	-
Pharmacology	12	16	4	-	3	-	5	8	2	2	2	1	4	4	-	1	1	-
Psychiatric/Mental Health	8	17	1	-	2	-	4	--	3	-	2	1	9	5	2	3	2	-
School Health	3	--	2	1	-	-	4	5	2	2	2	-	14	23	2	-	4	1

N = 21 General Hospitals
= 28 Nursing Homes
= 6 Public Health Agencies
= 3 Voluntary Health Agencies
= 6 School of Nursing
= 1 Department of Continuing Education

QUESTION 59

AGENCIES' PHILOSOPHICAL ORIENTATION TOWARDS COOPERATIVE CONTINUING NURSING EDUCATION

Type of Agency	Number of Agencies Reporting Their Philosophical Orientation Towards Continuing Nursing Education As Being: Positive	Negative	NA
General Hospital	21	1	6
Nursing Home	22	4	10
Public Health	6	--	2
Voluntary Health	2	1	2
School of Nursing	5	1	4
Department of Continuing Education	1	--	3
TOTAL	60	6	25

QUESTION 60

BEST METHOD OF ORGANIZING A REGIONAL APPROACH TO CONTINUING NURSING EDUCATION

Type of Agency	*Number of Agencies Specifying One or More Methods of Organizing a Regional Approach to Continuing Nursing Education: Geography	Type/Function of Agency	Type/Function of Educ. Agency	Area of Nsg.
General Hospital	18	11	--	10
Nursing Home	18	27	--	12
Public Health	7	4	--	6
Voluntary Health	1	1	--	3
School of Nursing	6	--	4	6
Department of Continuing Education	--	--	1	2

*The agency could choose more than one method of organizing a regional approach to continuing nursing education.

N = 23 General Hospitals
= 28 Nursing Homes
= 7 Public Health Agencies
= 3 Voluntary Health Agencies
= 6 Schools of Nursing
= 3 Departments of Continuing Education

QUESTION 61

NUMBER OF AGENCIES THAT WOULD LIKE TO PARTICIPATE IN DEVELOPING A REGIONAL APPROACH TO CONTINUING NURSING EDUCATION

Type of Agency	Number of Agencies That Would Like to Participate		
	Yes	No	NA
General Hospital	18	1	9
Nursing Home	19	1	16
Public Health	2	2	4
Voluntary Health	2	--	3
School of Nursing	4	2	4
Department of Continuing Education	2	--	2
TOTAL	47	6	38

QUESTION 62

OTHER COMMENTS AND SUGGESTIONS

Discussed in the report text.

APPENDIX II

Special Tables

and

Lists of Names

and Agencies

QUESTION 6
GENERAL HOSPITALS
DIRECTORS OF
INSERVICE
EDUCATION

Ms. Frances Palmiter
Inservice Coordinator
Bethesda Comm. Hospital
Bethesda Drive
Hornell, New York 14843

Ms. Grace Mangan
Coordinator, Inservice Ed.
The Genesee Hospital
224 Alexander Street
Rochester, New York 14607

Ms. Janet Bassagz
Instructor
Highland Hospital
Bellevue Drive
Rochester, New York 14620

Ms. Clara Wagner
Director of Nursing Ser.
Lyons Community Hospital
122 Broad Street
Lyons, New York 14489

Ms. Yvonne J. McGee
Director of Inservice Ed.
Newark-Wayne Comm. Hosp.
Box 111, Driving Park Ave.
Newark, New York 14513

Sr. Mary Claude
Director Nursing Service
St. James Mercy Hospital
411 Canisteo Street
Hornell, New York 14643

Ms. Nanette Heslop
Director, Inservice Educ.
Schuyler Hospital
Montour Falls, New York
14865

Ms. Constance Eno
Inservice Coordinator
Taylor Brown Mem. Hospital
East Main Street
Waterloo, New York 13165

Ms. Helen E. Babbitt
Inservice Coordinator
Arnold Gregory Mem. Hosp.
Albion, New York 14411

Ms. Donna Smith
Inservice Instructor
Clifton Springs Hospital
Clifton Springs, N.Y.14432

Ms. Jean G. Deming
Staff Ed. Coordinator
Geneva General Hospital
North Street
Geneva, New York 14456

Ms. Doris Gilbert
Inservice Coordinator
Ira Davenport Mem. Hosp.
Bath, New York 14810

Ms. Lois Hamilton
In Service Director
Medina Memorial Hospital
Ohio Street
Medina, New York 14103

Ms. Anne Street
Inservice Director
Park Avenue Hospital
789 Park Avenue
Rochester, New York 14607

Sr. Louise Dolan
Employee Development Coord.
St. Joseph's Hospital
555 East Market Street
Elmira, New York 14902

Director, Inservice Educ.
Seneca Falls Hospital
2 Fall Street
Seneca Falls, N.Y. 13148

Mr. Agustus Riviello
Associate Chief For Educ.
Nursing Service
Veterans Admin. Center
Bath, New York 14810

Ms. Frances Sherman
Inservice Ed. Instructor
Arnot-Ogden Mem. Hospital
600 Roe Avenue
Elmira, New York 14901

Ms. C. Britton
Inservice Educ. Coord.
Corning Hospital
176 Denison Parkway East
Corning, New York 14830

Ms. Deloris Ginegano
Inservice Ed. Coordinator
Highland Hospital
Bellevue Drive
Rochester, New York 14620

Ms. Marion White
Inservice Coordinator
Lakeside Mem. Hospital
West Avenue
Brockport, New York 14420

Ms. Kathleen Fletcher
Inservice Coordinator
Myers Community Hospital
Middle Road
Sodus, New York 14551

Ms. Janet Courtney
Inservice Coordinator
Rochester General Hospital
1425 Portland Avenue
Rochester, New York 14621

Ms. Virginia Krenzer
Assoc. Director or Nursing
St. Mary's Hospital
89 Genesee Street
Rochester, New York 14611

Ms. Doris Fingar
Inservice Coordinator
Soldiers & Sailors Mem. Hos
418 North Main Street
Penn Yan, New York 14527

Ms. Virginia T. Rockwell
Assoc. Dir. Nursing Service
F. F. Thompson Hospital
350 Parrish Street
Canandaigua, New York 14424

QUESTION 6
NURSING HOMES & LONG TERM CARE AGENCIES
DIRECTORS OF
INSERVICE EDUCATION

Ms. Linda Valzone
Instructor
Alaimo Nursing Home
1140 Norton Street
Rochester, New York 14621

Ms. Dorothy Van Ee
Director of Nursing Service
Blossom View Nursing Home
Maple Avenue
Sodus, New York, 14551

Ms. Ellen Crawford
Ass't Dir. of Nursing
Cupola Nursing Home
122 West Avenue
Brockport, New York 14420

Ms. Florence Vang
Inservice Coordinator
Founders Pavilion
205 East 1st Street
Corning, New York 14830

Ms. Doris E. Fury
Adm. Dir. of Nurs. Service
Hurlbut Nursing Home
1177 East Henrietta Road
Rochester, New York 14623

Ms. Eleanor Adaskin
Director of Nursing
Lakeshore Nursing Home
425 Beach Avenue
Rochester, New York 14617

Ms. Lorraine Budny
Director, Inservice Educ.
Monroe Community Hospital
435 East Henrietta Road
Rochester, New York 14603

Ms. Ethel Di Gregorio
Ass't Dir. of Nursing
Park Ridge Nursing Home
1555 Longpond Road
Rochester, New York 14626

Ms. Patricia K. Hoke
Director, Nurses
Pinecrest Manor Nurs. Home
307 East 1st Street
Corning, New York 14830

Ms. S. Jamieson
Ass't Dir. of Nurses
Aberdeen Nursing Home
1290 Lake Avenue
Rochester, New York 14613

Ms. Joan Reid
Director of Nursing
Avon Nursing Home
Clinton Street Extension
Avon, New York 14414

Ms. Mildred Griff
Inservice Instructor
Chemung Co. Health Center
Heritage Road
Elmira, New York 14901

Ms. Nancy L. Trimm
Director of Nursing
Elcor Nursing Home
110 Colonial Drive
Horseheads, New York 14845

Ms. Helene W. Scribner
Director of Nurses
Gables Nursing Home
223 West Main Street
Palmyra, New York 14522

Ms. Jean House
Inservice Education
Hill Haven Nursing Home
1550 Empire Blvd.
Webster, New York 14580

Ms. Mary June Maggio
Inservice Training Coord.
Livingston Co. Home & Inf.
4223 Lakeville Road
Geneseo, New York 14454

Ms. Nancy James
Ass't Dir. of Nursing
Natorian Nursing Home
1335 Portland Avenue
Rochester, New York 14621

Ms. Mari Zehr
Director of Nursing
Penfield Nursing HOme
1700 Penfield Road
Penfield, New York 14526

Ms. Virginia Bown
Supervisor
Rochester Methodist Nur. H.
666 East Avenue
Rochester, New York 14607

Ms. Joan Kazmark
Instructor
Alaimo Nursing Home
1140 Norton Street
Rochester, New York 14621

Ms. Mary Sokol
Director of Nursing
Blossom Nursing Home
989 Blossom Road
Rochester, New York 14610

Ms. Carman Coons
Ass't Dir. of Nursing
Cobbs Hill Nursing Home
1175 Monroe Avenue
Rocehster, New York 14620

Ms. M. R. Munger
Director, Nursing Service
Fairport Baptist Home
4646 Nine Mile Point Road
Fairport, New York 14450

Ms. Beth Beretta
Nursing Coordinator
Geneva Gen. Hosp. Nurs. Home
196-198 North Street
Geneva, New York 14456

Ms. M. L. Moore
Inservice Educ. Director
Jewish Home & Infirmary
1180 St. Paul Street
Rochester, New York 14621

Ms. Judith Chambery
Director, Nursing Service
Maplewood Sanitarium
1239 Lake Avenue
Rochester, New York 14613

Ms. Audrey Springett
Head Nurse
Ontario Co. Home & Infirmary
R. D. # 2
Canandaigua, New York 14424

Ms. Ruth G. Monroy
Director of Nursing
Penn Yan Manor Nursing Home
655 North Liberty Street
Penn Yan, New York 14527

Ms. Jean Donato
Nursing Instructor
St. Ann's Home for the Aged
1500 Portland Avenue
Rochester, New York 14621

QUESTION 6
NURSING HOMES & LONG TERM CARE AGENCIES
DIRECTORS OF INSERVICE EDUCATION, CONTINUED

Ms. Rena Kalinski
Director of Nurses
St. Elizabeth's Nur. Home
112 West Meller Street
Newark, New York 14513

Ms. Doratha C. O'Brien
Supervisor, Staff Educ.
St. John's Nursing Home
150 Highland Avenue
Rochester, New York 14620

Ms. Betty Robas
Inservice Coordinator
Steuben County Infirmary
Hammondsport Road
Bath, New York 14810

Ms. Gloria Walter
Nursing Service Instructor
Wayne County Nursing Home
Route 31
Lyons, New York 14489

Ms. M. Schroeder
Director of Nursing
Wedgewood Nursing Home
5 Church Street
Spencerport, New York 14559

Ms. Reusch
Inservice Supervisor
Westgate Nursing Home
525 Beanan Road
Rochester, New York 14624

QUESTION 6
PUBLIC HEALTH AGENCIES
DIRECTORS OF INSERVICE EDUCATION

Ms. Norine Allen
Director, Pub. Health Nurs.
Chemung Co. Health Dep't
Heritage Park, John Street
Elmira, New York 14901

Ms. Genevieve Hoaglin
Director of Nursing
Home Health Agency
Seneca Co. Dep't of Health
Waterloo, New York 13165

Ms. Genevieve Schultz
Director of Nursing
Livingston Co. Health Dept.
Mt. Morris Campus, Bd. #1
Mt. Morris, N. Y. 14510

Ms. Marion Weber
Ass't Director, Education
Monroe Co. Dep't Health
416 Washington Street
Adams Basin, N. Y. 14410

M. D. Butch
Northern Livingston
Health Center, Inc.
P. O. Box 36
Geneseo, New York 14454

Ms. Martha Allen
Supervising P. H. N.
Ontario Co. Home Health Ag.
120 N. Main Street
Canandaigua, New York 14424

Ms. Katherine B. Possee
Supervising P. H. N.
Schuyler Co. Home Health Ag.
105 Ninth Street
Watkins Glen, N. Y. 14891

Ms. Loretta Kornuszko
Ass't Supervising Nurse
Steuben Co. Public Health A
P. O. Box 588
Bath, New York 14810

QUESTION 6
VOLUNTARY AGENCIES
DIRECTORS OF INSERVICE EDUCATION

Ms. Jane D. Root
Director, Professional Ed.
Amercan Cancer Society, NYS
1010 James Street
Syracuse, N.Y. 13203

Ms. Janet M. Long
Chairman, Nurse Ed. Comm.
Genesee Valley Heart Assoc.
217-A Alexander Street
Rochester, N. Y. 14607

Ms. Dorothy M. White
Administrator
Home Care Assoc. of Roch.
311 Alexander Street
Rochester, New York 14607

Ms. Doris McQuaid
Director
Southern Tier TB & Resp.
201 East 1st Street
Corning, New York 14830

Ms. Belle Epstein
RAIN-Michaels Stern & Co.
15 Hand Street
Rochester, N. Y. 14605

QUESTION 6
DEPARTMENTS OF CONTINUING EDUCATION
DIRECTORS OF CONTINUING NURSING EDUCATION

Dr. John D. Colnam
Associate Dean
Monroe Community College
1000 East Henrietta Road
Rochester, New York 14623

Ms. Virginia T. Shea
Chairman, Nursing Dep't
Monroe Community College
1000 East Henrietta Road
Rochester, New York 14623

Ms. Ruth B.
Director of Continuing Ed.
Nazareth College of Roch.
4245 EAst Avenue
Rochester, New York 14610

Mr. Thomas P. Proietti
Director of Continuing Ed.
St. John Fisher College
3690 East Avenue
Rochester, New York 14618

Ms. Anne Ludlow
Associate Dean
University College
University of Rochester
Rochester, New York 14627

Mr. James Williams
Dean
Comm. Coll of Finger Lakes
120 Main Street
Canandaigua, N. Y. 14424

QUESTION 6
DEPARTMENTS/SCHOOLS OF NURSING
DIRECTORS OF CONTINUING NURSING EDUCATION

Ms. M. M. Brady
Coord. of Nursing Curr.
Comm. Coll. of Finger Lakes
120 Main Street
Canandaigua, N. Y. 14424

Ms. Mabel L. Constantine
Chief, Nsg. Serv. & Trainin
Craig State School
Sonyea, New York 14556

Ms. Catherine Morrison
Nurse Coordinator
Finger Lakes Occup. School
R. D. # 2
Stanley, N. Y. 14561

Ms. Eleanor Davis
Director, School of Nursing
The Genesee Hospital
224 Alexander Street
Rochester, New York 14607

Ms. Dorothy Ingles
Chairman of Faculty Dev. C.
Highland Hosp. Sch. of Nsg.
South Ave. at Bellevue Dr.
Rochester, New York 14620

Ms. Virginia T. Shea
Chairman, Dept. of Nursing
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Ms. Edith V. Olson
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Helen Wood Hall
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359 Main Street East
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Sr. Louise Dolan
Employment Devel. Coord.
St. Joseph's Hospital
555 East Market Street
Elmira, N. Y. 14902

Ms. Marilyn G. Mc Clellan
Ass't Dir. for Staff Devel.
University of Rochester
Medical Center
Rochester, N. Y. 14642

QUESTION 6
OTHER AGENCIES
DIRECTORS OF CONTINUING EDUCATION FOR NURSES

Ms. Ruth L. Lewis
Chief, Nsg. Serv. & Train
Rochester State Hospital
1600 South Avenue
Rochester, New York 14620

Ms. Marjorie Burdwell
Assoc. Chief Nurse for Ed.
Veterans Admin. Hospital
Fort Hill Avenue
Canandaigua, N. Y. 14424

Dr. Ragnar Karlson
Dir. Educ. & Training
Willard State Hospital
Willard, N. Y. 14588

Ms. Lois Christoffersen
Chief, Nsg. & Training
Willard State Hospital
Willard, N. Y. 14588

QUESTION 17

INDIVIDUALS WHO CONDUCTED CONTINUING EDUCATION ACTIVITIES IN THE INSTITUTIONS PARTICIPATING IN THE STUDY

GENERAL HOSPITALS

Name	Speciality	Education	Most Recent Activity Conducted
Bethesda Community Hospital			
Frances H. Palmiter	Coronary Care Emergency Care	Diploma	Coronary Care
Clifton Springs Hospital			
Donna Smith	Education	B.A.	Varied
Dr. Prasad	Psychiatry	M.D.	Psychiatry
Herbert Day	Inhalation Therapy	A.A.S.	Nursing Process
Corning Hospital			
C. Britton	Education	B.A.+	Orientation Leadership & Management
V. Moore	Coronary Disease	A.A.D.	Coronary Care
Ira Davenport Memorial Hospital			
Doris A. Gilbert	Orientation Technical Skills Leadership	R.N.	Precaution Techniques
Barbara Kraft	ICU	Diploma	ICU Training
Geneva General Hospital			
Jean G. Deming	Education	M.S. Nsg. Ed.	Pharmacology
Rita Baumgartner	Medical Surgery	Diploma	Orientation
Eileen Jones	Med-Surgery	Diploma	Coronary Care
Genesee Hospital			
Grace Morgan	Medical Surgery	R.N.	
Jane Courtney	Auxiliary Personnel	R.N.	
Dawn Kahler	Clinical Teaching	R.N.	Pharmacology
Highland Hospital			
Carol Delebert	Coronary Care	R.N.+	Coronary Care
Sr. M. Thomas	Diabetes	M.S.	Diabetes
Dianne Bennett	Oncology	M.S.	Oncology
Dolores Ginegana	In-Service	R.N.	Unit Clerk Work Shop
Janet Bassagz	In-Service	M.S.	Pharmacology

Question 17, Continued

GENERAL HOSPITALS

Name	Speciality	Education	Most Recent Activity Conducted
Lakeside Memorial Hospital			
Linda Shelley	Coronary Nursing Care	R.N.+	Intensive Coronary Care
Carol Savosocie	Family Specialist	M.D.	Cardiography for Nurses
David Hayashi	Cardiologist & Internist	M.D.	Coronary Care
Medina Memorial Hospital			
Lois Hamilton	Administration	R.N.	Use of RR_2, Air Shields & MD_2 Respirators
Monroe Community Hospital			
Mrs. Budny		R.N., M.A. Nsg. Ed.	Prophylaxis of Thrombophlebitis
Mrs. Turner		R.N., A.D.	Orientation
Myers Community Hospital			
Kathleen Fletcher	In-Service	R.N.	Medication Course for LPNs
Paula Manning	In-Service	R.N.	Medication Course for LPNs
Park Avenue Hospital			
Mrs. Street	In-Service	B.S. Nsg. Ed.	Nursing Care Eval. Closed Thoracatomy
Miss Esther Thompson	Ed. Consultant	M.S.	Leadership
Rochester State Hospital			
Dolores Mellen	Orientation Pharmacology	R.N.	Pharmacology
Elma Lee Williams	Supervision Coor. of Staff Devel.	R.N.	Supervision
St. Joseph's Hospital			
Mrs. Anne Brown	In-Service	R.N.	Pharmacology
St. Mary's Hospital			
Mary Manion	Staff. Devel. Inst.	B.S.P.H.N.	N.A. Training Grad. Nurse Orientation
Sister Clarisse	Staff Devel. Coor.	B.S.N.	Leadership Grad. Nurse Orien.

Question 17, Continued

GENERAL HOSPITALS

Name	Speciality	Education	Most Recent Activity Conducted
St. Mary's Hospital, Continued			
Mary Carcelli	Staff Devel. Dir.	R.N. & B.S.	Leadership Grad. Nurse Orien.
Marie Bunse	Cardiac Nurse Clinician	R.N.+	Cardiac Nursing
Seneca Falls Hospital			
Eulah Catt		R.N.	Management - Leadership
Soldiers & Sailors Memorial Hospital			
Doris Fingar	General Nursing	R.N., B.S.	Coronary Care
F.F. Thompson Hospital			
Margaret Pierpont	Med-Surg Nursing	R.N.	Orientation Nurse Aid Basic Training LPN Pharmacology Rev.
Virginia T. Rockwell	Aseptic Practice Mgmt.	R.N., M.S.	Mgmt. Development
Mary Allhusen	Med-Surg. Nsg, Rehab. Nsg.	R.N.	Nurse Aide Basic Training Orientation
Filomena Ernst	Coronary Care	R.N.	Coronary Care
Veterans Administration Center, Bath			
A. Riviello		B.A.	Gerontology
Veterans Administration Hospital, Canandaigua			
Marjorie Bardwell	Ed. Psych. Nsg.	M.A.	Remotivation and Reality Orien.
John Taylor	Med-Surg.	M.S.	Communications
Harry Geiger	Rehabilitation	B.S.	Orientation Prog.
John DiNardi	Geriatrics	B.S.	Orien. & Fundamental
Priscilla Keenan	Admin.	B.S.	Mgmt. in Nsg.
Catherine McCarthy	Adm. Psych. Nurse	M.A.	
Lena DeMaria	Adm-Superv.	B.S.	Mgmt. in Nsg.
Jack Sub	Supervision	B.S.	Communications
John Schoonmaker	Supervision	B.S.	Long Term Illness
Willard State Hospital			
William Harris	Gen. Psych. Nsg.	B.S.+	Psychiatric - Mental Health
Elzada Cassidy	Gen. Psych. Nsg.	B.S.+	Supervision & Administration

Question 17, Continued

INDIVIDUALS WHO CONDUCTED CONTINUING EDUCATION ACTIVITIED IN THE INSTITUTIONS PARTICIPATING IN THE STUDY

NURSING HOMES

Name	Speciality	Education	Most Recent Activity Conducted
Alaimo Nursing Home			
Joan Kazmark	Nsg. Instruction	R.N.	In-Service Training of aides
Linda Falzone	In-Service Dir.	L.P.N.	In-Service Training of aides
Blossom View Nursing Home			
Nanette Little	Physical Therapy	P.T.	Body Mechanics
Dorothy VanEc	Dir. of Nsg.	Diploma	Linen Handling
Chemung County Health Center			
Mildred Griff	In-Service Instr.	R.N., B.S.	Surg. procedures for the diabetic
Dr. Scheafer	Rehabilitation	M.D.	Rehabilitation
Cupola Nursing Home			
E. Crawford	Nursing	Diploma	Use of "Posey" Restraints
S. Berger	A.D.A. Dietician	A.D.A. Reg.	Special geriatric dietary needs.
A. Getz	Occupational Therapy	Reg. O.T.	Mechanical aids for activities of daily living
Elcor Nursing Home			
Nancy L. Trenim	Geriatric Nsg.	R.N.+	Psychology of aged
Lester Paes	Adm. Psych. Needs of Aged	N.H. Adm.+	Psychology of aged
Ralph Weinroth	Psychology	M.A.+	Psychology of aged
Fairport Baptist Home			
Mr. Foster	Administration	B.A.	Orientation of new faculty
Dr. M. Cahn	Cardiology	M.D.	Interpretation of EKG recordings
Mr. J. Goodbody	Physical Therapy	B.S.	Simple transfer techniques
Mr. D. Tewksbury	Pharmacology	B.S.	U100 Insulin, etc.

Question 17, Continued

NURSING HOMES

Name	Specialty	Education	Most Recent Activity Conducted
Founders Pavilion			
Dr. E. H. Ober	Internal Medicine	M.D., Ph.D.	Seizures & causes
Florence Vang	In-Service Coor.	R.N., B.S.	Positioning Skin care of long-term patients
Gables Nursing Home			
Helene W. Scribner	Geriatrics	B.S.	Orientation of nsg. home
Geneva General Hospital, Nursing Home			
B. Beretta	Geriatrics	B.S., R.N.	Emotional support to the dying patient
Hurlbut Nursing Home			
Carolyn duStasio	Geriatrics	R.N.	Care of geriatric patients
Eleanor Sloan	Geriatrics	R.N.	Care & needs of geriatric patients
Mary Slayton	Geriatrics	R.N.	Orientation of aides
Linda Krasz	Geriatrics	R.N.	Proper catheter irrigation
Barbara Rubinstein	Geriatrics	R.N.	Moving & lifting
Jewish Home and Infirmary			
M. Moore	In-Service	R.N., B.S.+	Continuing Nsg. Educ. Body Mechanics - Aide
Dr. Sobie	Internist	M.D.	Diabetics
Dr. Maetinsky	General Practice	M.D.	G.I. Problems
Maplewood Sanitarium			
Judith Chambery	Dir. Nsg. Service	R.N. Lic. NH Adm.	Social goals for two pts.
Anne Getz	Occupation Therapy	Lic. O. T.	Transfers of C.V.A.
Natorian Nursing Home			
N. James	In-Service	Diploma	Orientation
Park Ridge Nursing Home			
Ethel DiGregorio	In-Service	R.N.+	Reality orientation Remotivation
Penn Yan Manor Nursing Home			
Ruth Monroy	Com. Health Geriatrics	M.S., R.N.	Orientation to agency

Question 17, Continued

NURSING HOMES

Name	Specialty	Education	Most Recent Activity Conducted
Rochester Methodist Nursing Home			
V. Boun	Geriatrics	R.N.	Care of terminal pts.
Robert Hall	Pharmacology	B.S.	New drugs
St. Ann's Home for the Aged			
Jean Donato	Nsg. Instr.	Cert. for Teaching	Reality orientation
St. Elizabeth's Nursing Home			
Rena Kalinski	Dir. of Nsg.	Diploma+	Use of nsg. care plans
St. John's Nursing Home			
D. O'Brien	Geriatrics	B.S., R.N.	Orientation to the Nsg. Home Reality orientation
Steuben County Infirmary			
Mrs. Betty Rator	Education	Diploma+	Nursing care plans
L. Smith	Volunteer	R.N.	Basic Skills-Nurses Aides
D. Gepnir	Rehabilitation Nurse Consultant	M.S., R.N.	Rehabilitation
L. Sherwood	Mental Health Nurse Consultant	R.N.	Behavior probe
Wayne County Nursing Home			
Gloria Walter	Nsg. Service Inst.	R.N.	Cancer
Edna Oakleaf	Coor. of In-Service Educ.	R.N.	Intro. to reality orientation
Mary Mancuso	Soc. Serv. Consult.	B.A.	Social service role & Social needs of resid.
Wedgewood Nursing Home			
Dr. Chazan	Podiatrist	M.D.	Use of walker, etc.
M. Schroeder	Dir. of Nsg.	Diploma	Nursing care planning
Mr. Sandoz	Pharmaceutical Rep.		Organic brain syndrome

QUESTION 17, Continued

INDIVIDUALS WHO CONDUCTED CONTINUING EDUCATION ACTIVITIES IN THE INSTITUTIONS PARTICIPATING IN THE STUDY

SCHOOLS OF NURSING

Name	Specialty	Education	Most Recent Activity Conducted
Craig State School, School of Nursing			
Carolyn Sick	Foundations in Nsg.	R.N.+	Chaired in-service committee
Joan Halsey	Med-Surg. Instr.	B.S.	IPPB
Rose Cipriano	1st Year Program (Coor. of)	B.S.+	Communications
The Genesee Hospital, School of Nursing			
Eleanor Davis	Med-Surg.	M.S.	Admin. role
Grace Mangan	Maternal & Child	M.S.	Curriculum design
Rochester Regional Medical Program, Nursing Section, University of Rochester Medical School			
Rose Pinneo	Cardiovascular	M.S.	Advanced cardiac
Janet Long	Rehab. & Neuro.	M.S.	Living with chronic illness Completion of monograph
Ginny Hansen	Chronic Renal Disease	M.S.	Completion of monograph
Edith Olsen	Rehabilitation	M.S.	Rehabilitation
St. Joseph's Hospital, School of Nursing			
Sr. Remegia	Dir. Educ. Dept.	R.N., M.S.N.	Refresher course in in med. surg. nsg.
University of Rochester, Medical Center, Dept. Nursing Service, School of Nursing			
M. McClellan	Staff Deve. Educ.	M.S.	Leadership
K. Burns	Skill Training	M.S.	LPN med. course CPR
B. LeVan	Acute Care	Diploma+	Arrhythmia

QUESTION 22

INDIVIDUALS INTERESTED IN PLANNING OR ATTENDING ACTIVITIES CONCERNING CONTINUING NURSING EDUCATION

GENERAL HOSPITALS

Name	Interested in Planning or Attending Activities Concerning Continuing Nursing Education	
	Planning	Attending
Arnold Gregory Memorial Hospital		
Helen Babbitt	X	X
Arnot-Ogden Memorial Hospital		
Frances Sherman		X
Bethesda Community Hospital		
Frances H. Palmiter	X	X
Lynda K. Bigger	X	X
Clifton Springs Hospital		
Donna Smith	X	X
Corning Hospital		
C. Britton		X
Craig State School		
Frances L. Mills	X	
Donna McCarthy	X	
Rosemary Cipriano	X	
The Genesee Hospital		
Grace Mangan	X	X
Jane Courtney	X	X
Dawn Kahler	X	X
Geneva General Hospital		
Jean G. Deming		X
Rita Baumgartner		X
Highland Hospital		
Carol Delebert	X	X
Dr. M. Thomas	X	X
Dianne Bennett	X	X
Dolores Gengaio	X	X
Janet Bassagz	X	X
Ira Davenport Memorial Hospital		
Doris A. Gilbert	X	X

Question 22, Continued

GENERAL HOSPITALS

Name	Interested in Planning or Attending Activities Concerning Continuing Nursing Education	
	Planning	Attending
Lakeside Memorial Hospital		
Marion White		X
Elsie Ludwig		X
Monroe Community Hospital		
Lorraine Budny	X	X
Cora Turner	X	X
Myers Community Hospital		
Kathleen Fletcher	X	X
Newark-Wayne Community Hospital		
Yvonne McGhee		X
Park Avenue Hospital		
Mrs. Street		X
Rochester General Hospital		
J. Courtney		X
L. McKenna		
C. Fargnali		X
D. Siegel		X
Rochester State Hospital		
Dolores Mellen	X	X
ElmaLee Williams	X	X
St. Joseph's Hospital		
Sr. Louise Dolan		X
Mrs. Anne Brown		X
St. Mary's Hospital		
Mary Manian	X	X
Sr. Clarisse	X	X
Mary Carcelli	X	X
Marie Bunse	X	X
Schuyler Hospital		
Mrs. N. Heslop		X
Miss B. Nitche		X
Soldiers and Sailors Memorial Hospital		
Doris Fingar		X
F. F. Thompson Hospital		
Virginia T. Rockwell	X	X
Margaret Pierpont	X	X

Question 22, Continued

GENERAL HOSPITALS

Name	Interested in Planning or Attending Activities Concerning Continuing Nursing Education: Planning	Attending
Veterans Administration Center, Bath		
A. Riviello	X	X
Therese J. Parks	X	X
Veterans Administration Hospital, Canandaigua		
Marjorie S. Bardwell	X	X
Catherine McCarthy	X	X
Willard State Hospital		
William Harris	X	X
Elzada Cassidy	X	X

NURSING HOMES

Aberdeen Nursing Home		
S. Jamieson	X	X
M. DelVecchio	X	X
Alaimo Nursing Home		
Esther Blazey	X	X
Avon Nursing Home		
Joan Reid		X
Cupola Nursing Home		
Janet R. Rowe		X
Ellen Crawford		X
Elcor Nursing Home		
Nancy Trimm	X	X
Fairport Baptist Home		
Sally Cox	X	X
Marguerite Munger	X	X
Founders Pavilion		
Florence Vang		X
Mildred Barker		X
Gables Nursing Home		
Helene Scribner		X
Jacqueline Leysath		X
Geneva General Hospital, Nursing Home		
B. Beretta		X

Question 22, Continued

INDIVIDUALS INTERESTED IN PLANNING OR ATTENDING ACTIVITIES CONCERNING CONTINUING NURSING EDUCATION

NURSING HOMES

Name	Interested in Planning or Attending Activities Concerning Continuing Nursing Education	
	Planning	Attending
Hill Haven Nursing Home		
Jean Haase	X	X
Hurlbut Nursing Home		
Doris E. Ferry	X	X
Barbara Rubenstein	X	X
Carolyn deStasio	X	X
Jewish Home and Infirmary		
M. L. Moore	X	X
F. R. Butwid	X	X
Livingston County Home and Infirmary		
Madeline Simpson	X	X
Mary Jane Maggio	X	X
Natorian Nursing Home		
M. James	X	X
Ontario County Home and Infirmary		
Audrey Springert		X
Charlotte Barnes		X
Ruth Speehler		X
Park Ridge Nursing Home		
K. Morrissey		X
E. DiGregorio		X
Penn Yan Manor Nursing Home		
Ruth Monroy	X	X
St. Ann's Home for the Aged		
Jean Donato	X	X
St. Elizabeth's Nursing Home		
Rena Kalinski	X	X
St. John's Nursing Home		
D. C. O'Brien	X	X
Steuben County Infirmary		
Joe McCormich		X
Betty Rabor		X
Wayne County Nursing Home		
Gloria Walter		X
Edna R. Oaklead		X

Question 22, Continued

NURSING HOMES

Name	Interested in Planning or Attending Activities Concerning Continuing Nursing Education	
	Planning	Attending
Wedgewood Nursing Home		
M. Schroeder		X

PUBLIC HEALTH AGENCIES

Chemung County Health Department		
Norine Allen	X	X
Schuyler County Home Health Agency		
Katherine B. Possee	X	

VOLUNTARY HEALTH AGENCIES

Southern Tier Tuberculosis and Respiratory Disease Association		
Doris McQuaid	X	X

SCHOOLS OF NURSING

Community College of the Finger Lakes, Division of Nursing Curriculum		
M. M. Brady	X	X
Craig State School, School of Nursing		
Joseph Julien	X	X
Carolyn Sick	X	X
Finger Lakes Occupational School		
Catherine Morrison		X
The Genesee Hospital, School of Nursing		
Eleanor Davis	X	X
Highland Hospital, School of Nursing		
Jeanne C. Hadfield		X
Julia C. Rugaher	X	X
Rochester School of Practical Nursing		
Theresa Cooper		X
St. Joseph's Hospital, School of Nursing		
Sr. Louise Dolan		X
Sr. Remigia	X	

Question 22, Continued

Name	Interested in Planning or Attending Activities Concerning Continuing Nursing Education: Planning	Attending
University of Rochester Medical Center, School of Nursing		
M. G. McClellan	X	X
K. S. Burns	X	X
B. LeVan	X	X
S. Sampson	X	X
P. Palmer	X	X
A. Lockwilt	X	X
S. Witmer	X	X
B. Young	X	X
DEPARTMENTS OF CONTINUING EDUCATION		
Monroe Community College, Office for Continuing Education		
Virginia Shea	X	X
John Cotnam	X	X
Nazareth College of Rochester		
Ruth Gimbernat		X
St. John Fisher College		
Thomas P. Proietti	X	X

QUESTIONS 23 AND 24

FACILITIES AVAILABLE AT HEALTH CARE AND EDUCATIONAL AGENCIES; AGENCIES THAT PERMIT OTHER AGENCIES TO USE THEIR FACILITIES

	Facility Available						
	CLASSROOMS		LECTURE ROOM		SKILL	Other	Permit Other Agencies to use facilities
Agency	Less than 25 Students	25-50	50-100	More Than 100			
GENERAL HOSPITALS							
Arnold Gregory Memorial		X					X
Arnot-Ogden Memorial	X	X	X	X	X		X
Bethesda Community	X	X					X
Clifton Springs Hospital		X	X				X
Corning Hospital		X					X
Craig State School	X		X				X
The Genesee Hospital	X	X			X		X
Geneva General Hospital	X	X				5&6	X
Highland Hospital	X				X		X
Ira Davenport Memorial	X						X
Lakeside Memorial Hospital						X	X
Medina Memorial Hospital	X						X
Monroe Community Hospital	X	X	X	X	X		X
Myers Community Hospital						3	X
Newark-Wayne Community			X				X
Park Avenue Hospital			X				X
Rochester General Hospital	X	X		X			
Rochester State Hospital	X	X	X	X	X		X
St. James Mercy Hospital	X	X	X		X		X
St. Joseph's Hospital	X	X	X		X	6&7	X
St. Mary's Hospital	X	X	X				X
Schuyler Hospital	X				X		X
Seneca Falls Hospital	X						X
Soldiers and Sailors Memorial		X					X
F. F. Thompson Memorial	X		X			5	X
Veterans Administration	X	X			X		X
Willard State Hospital	X	X				1	X
NURSING HOMES							
Aberdeen Nursing Home							
Alaimo Nursing Home	X						
Avon Nursing Home							
Blossom Nursing Home	X						X
Blossom View Nursing Home			X				
Chemung County Health Center		X		X			X
Cupola Nursing Home							X

Questions 23 and 24, Continued

Agency	Facility Available: CLASSROOMS Less than 25 students	CLASSROOMS 25-50	LECTURE ROOM 50-100	LECTURE ROOM More than 100	SKILL	Other	Permit Other Agencies to use Facilities
NURSING HOMES							
Elcor Nursing Home		X				4	X
Fairport Baptist Home	X					5&8	X
Founders Pavilion	X						X
Geneva General Hospital, Nursing Home	X					8	X
Hill Haven Nursing Home	X		X				X
Hurlbut Nursing Home		X					
Jewish Home & Infirmary				X			X
Lakeshore Nursing Home			X				X
Livingston County Home and Infirmary						1&8	X
Maplewood Sanitarium	X						
Natorian Nursing Home		X					X
Ontario County Home and Infirmary		X					X
Park Ridge Nursing Home	X						X
Rochester Methodist Home						8	
St. Ann's Home for the Aged			X				X
St. Elizabeth's Nursing Home	X						
St.John's Nursing Home	X						X
Steuben County Infirmary			X				X
Wayne County Nursing Home		X					X
Wedgewood Nursing Home						5&4	
Westgate Nursing Home	X				X		X
PUBLIC HEALTH AGENCIES							
Chemung County Health Dept.	X				X		X
Home Health Agency, Senece County Dept. of Health	X						X
Livingston County Health	X	X	X	X			X
Monroe County Health		X					X
Ontario County Home Health	X						
VOLUNTARY HEALTH AGENCIES							
Southern Tier Tuberculosis and Respiratory Disease Assoc.						2	X

Questions 23 and 24, Continued

Agency	Facility Available: CLASSROOMS Less than 25 Students	CLASSROOMS 50-100	LECTURE ROOM 50-100	LECTURE ROOM More than 100	SKILL	Other	Permit Other Agencies to use Facilities
SCHOOLS OF NURSING							
Community College of the Finger Lakes, Division of Nursing	X	X			X	2	X
Craig State School, School of Nursing	X	X			X		X
Finger Lakes Occupational School		X			X		X
The Genesee Hospital, School of Nursing	X	X	X				X
Highland Hospital, School of Nursing	X	X	X		X		X
Monroe Community College, Dept. of Nursing	X	X	X	X	X		X
Rochester Regional Medical Program, Nursing Section	X	X	X		X	4	X
Rochester School of Practical Nursing	X	X			X		
St. Joseph's Hospital, School of Nursing	X	X	X		X		X
University of Rochester, Medical Center, Nursing	X	X	X	X	X	2&5	X
DEPARTMENTS OF CONTINUING EDUCATION							
Monroe Community College, Office for Cont. Ed.	X	X	X	X	X	2&7	X
Nazareth College of Rochester	X	x	x	x			
St. John Fisher College	X	X	X	X			

KEY: 1. Auditorium
2. Audio Visual equipment
3. Cafeteria
4. Clinical Facilities
5. Conference Rooms
6. Crafts Rooms
7. Library
8. Multi-purpose Rooms

QUESTIONS 42, 43, 52 and 61

LIST OF AGENCIES RETURNING THE QUESTIONNAIRES, ARRANGED ALPHABETICALLY BY TYPE OF AGENCY

Agency	Agencies that ALLOW / INVITE nurses from other agencies to participate in activities sponsored by that agency		Agencies interested in producing Cont. Educ. activities cooperatively with other agencies	Agencies interested in developing a regional approach to Cont. education for nurses
GENERAL HOSPITALS				
Arnold Gregory Memorial Hospital	X	-	X	X
Arnot-Ogden Memorial Hospital	X	X	X	X
Bethesda Community Hospital	X	X	X	X
Clifton Springs Hospital	X	X	X	X
Corning Hospital	X	-	X	X
Craig State School	X	X	X	X
The Genesee Hospital	X	X	X	X
Geneva General Hospital	X	X	X	X
Highland Hospital	X	X	X	X
Ira Davenport Memorial Hospital	X	X	X	X
Lakeside Memorial Hospital	N/A	N/A	N/A	N/A
Lyons Community Hospital	N/A	N/A	N/A	N/A
Medina Memorial Hospital	X	X	X	X
Monroe Community Hospital	X	X	X	X
Myers Community Hospital	X	X	X	X
Newark-Wayne Community Hospital	X	X	X	X
Park Avenue Hospital	X	X	X	X
Rochester General Hospital	X	X	X	X
Rochester State Hospital	X	X	X	X
St. James Mercy Hospital	X	X	N/A	X
St. Joseph's Hospital	X	X	X	X
St. Mary's Hospital	-	-	X	X
Schuyler Hospital	X	X	X	-
Seneca Falls Hospital	X	X	X	X
Soldiers and Sailors Memorial Hospital	X	X	X	X
Taylor Brown Memorial Hospital	X	X	X	X
F. F. Thompson Hospital	X	X	X	X
Veterans Administration Center, Bath	X	X	X	X
Veterans Administration Hospital, Canandaigua	X	X	X	X
Willard State Hospital	X	-	X	X

Questions 42, 43, 52 and 61, Continued

Agency	42 Allow	43 Invite	52 Producing Activities Cooperatively	61 Developing Regional Approach
NURSING HOMES				
Aberdeen Nursing Home	X	X	X	X
Alaimo Nursing Home	NA	NA	X	X
Avon Nursing Home	-	-	X	X
Blossom Nursing Home	X	X	N/A	N/A
Blossom View Nursing Home	X	X	X	X
Chemung County Health Center	X	X	X	X
Cobbs Hill Nursing Home	NA	NA	NA	NA
Cupola Nursing Home	X	X	X	-
Elcor Nursing Home	X	-	X	X
Fairport Baptist Home	X	X	X	X
Founder Pavilion	X	-	X	X
Gables Nursing Home	-	-	X	-
Geneva General Hospital, Nursing Home	X	X	X	X
Hill Haven Nursing Home	N/A	N/A	N/A	N/A
Hurlbut Nursing Home	X	-	X	X
Jewish Home and Infirmary	X	X	X	X
Lakeshore Nursing Home	N/A	N/A	X	N/A
Livingston County Home and Infirmary	X	X	X	X
Maplewood Sanitarium	-	-	N/A	N/A
Natorian Nursing Home	X	X	X	X
Ontario County Home and Infirmary	N/A	-	-	N/A
Park Ridge Nursing Home	X	X	X	X
Pavilion Nursing Home	NA	NA	-	X
Penfield Nursing Home	NA	NA	NA	NA
Penn Yan Manor Nursing Home	N/A	N/A	X	X
Pinecrest Manor Nursing Home	NA	NA	X	X
Rochester Methodist Nursing Home	-	-	N/A	-
St. Ann's Home for the Aged	X	X	X	X
St. Elizabeth's Nursing Home	X	-	X	X
St. John's Nursing Home	X	X	X	X
Steuben County Infirmary	X	X	X	X
Wayne County Nursing Home	NA	NA	X	X
Wedgewood Nursing Home	-	-	-	N/A
Westgate Nursing Home	X	X	N/A	X
PUBLIC HEALTH AGENCIES				
Chemung County Health Department	-	-	X	X
Home Health Agency, Seneca Seneca County Department of Health	X	-	X	X
Livingston County Health Department	X	X	X	X
Monroe County Health Department	X	X	N/A	N/A

Questions 42, 43, 52 and 61, Continued

Agency	42 Allow	43 Invite	52 Producing Activities Cooperatively	61 Developing Regional Approach
PUBLIC HEALTH AGENCIES				
Northern Livingston County Health Center, Inc.	N/A	N/A	N/A	N/A
Ontario County Home Health Ag Agency	NA	NA	X	X
Schuyler County Home Health Agency	X	X	X	X
Steuben County Public Health Agency	X	X	X	X
VOLUNTARY HEALTH AGENCIES				
American Cancer Society, New York State Division	X	X	X	X
Genesee Valley Heart Association	NA	NA	X	X
Home Care Association of Rochester	N/A	N/A	-	X
Southern Tier Tuberculosis and Respiratory Disease Association	X	X	X	X
SCHOOLS OF NURSING				
Community College of the Finger Lakes, Division of Nursing Curriculum	X	X	X	X
Craig State School, School of Nursing	X	-	X	X
Finger Lakes Occupational School	NA	NA	X	X
The Genesee Hospital, School of Nursing	-	-	N/A	X
Highland Hospital, School of Nursing	X	-	X	X
Monroe Community College, Department of Nursing	N/A	N/A	X	X
Rochester Regional Medical Program, Nursing Section	X	X	X	X
Rochester School of Practical Nursing	N/A	N/A	N/A	X
St. Joseph's Hospital, School of Nursing	X	X	X	X
University of Rochester, Medical Center, School of Nursing	X	X	X	X

Questions 42, 43, 52 and 61, Continued

Agency	42 Allow	43 Invite	52 Producing Activities Cooperatively	61 Developing Regional Approach
DEPARTMENTS OF CONTINUING EDUCATION				
Monroe Community College, Office for Continuing Education	X	X	X	X
Nazareth College of Rochester	NA	NA	N/A	N/A
St. John Fisher College				
University of Rochester, University College				

X = Yes
\- = No
NA = Not Applicable
N/A = No Answer

QUESTION 47

SPECIFIC PERSON IN AN AGENCY WHO DISSEMINATES INFORMATION ABOUT CONTINUING NURSING EDUCATION PROGRAMS

GENERAL HOSPITALS

Name	Title
Arnot-Ogden Memorial Hospital	
Frances Sherman	In-service Education Instructor
Bethesda Community Hospital	
Frances H. Palmiter	Coord. Staff Development
Clifton Springs Hospital	
Louise Thompson	Dir. Nur. Serv.
Corning Hospital	
C. Britton	In-service Education Coordinator
Craig State School	
Mable Constantine	Chief Nsg. Ser. & Training
The Genesee Hospital	
Jean G. Deming	Staff Ed. Coordinator
Highland Hospital	
D. Ginegaw	In-service Coordinator
R. Grow	Director of Nsg. Service
Ira Davenport Memorial Hospital	
Doris A. Gilbert	In-service Coordinator
Monroe Community Hospital	
Mrs. Budny	Dir., In-service Ed.
Myers Community Hospital	
Kathleen Fletcher	In-service Coordinator
Newark-Wayne Community Hospital	
Y. McGhee	Dir. of In-service
Park Avenue Hospital	
Mrs. Street	In-service Director
Rochester General Hospital	
Mrs. Courtney	In-service Coordinator
Rochester State Hospital	
Elmalee Williams	Coordinator In-service Ed.
St. Joseph's Hospital	
Sr. Louise Dolan	Coordinator of Employee Development

Question 47, Continued

GENERAL HOSPITALS

Name	Title
St. Mary's Hospital	
Virginia M. Krenzer	Associate Director of Nursing
Schuyler Hospital	
N. Heslop	In-service Director
Seneca Falls Hospital	
Faye Dombraski	Public Relations
Soldiers and Sailors Memorial Hospital	
Doris Fingar	In-service Coordinator
Taylor Brown Memorial Hospital	
Helen R. Williams	Director of Nsg.
Veteran's Administration Center, Bath	
Augustus Riviello	Associate Chief, Nursing Service for Ed.
Veteran's Administration Hospital, Canandaigua	
Priscilla Keeman	Chief Nurse
Marjorie Bardwell	Assoc. Chief Nurs. Serv. for Ed.
Willard State Hospital	
Dr. Karlsson	Director of Education and Training

NURSING HOMES

Avon Nursing Home	
Joan Reid	Director of Nursing
Cobbs Hill Nursing Home	
Althea M. Bridges	Nursing Service Administrator
Cupola Nursing Home	
Ellen Crawford	Assistant Director of Nursing
Elcor Nursing Home	
Nancy Trimm	Director of Nursing
Lester Paes	Administrator
Fairport Baptist Home	
Mr. A. Foster	Administration
M. Munger	Dir. Nursing Service
Founders Pavilion	
Mildred Barker	Director of Nurses
Gables Nursing Home	
Helene W. Scribner	Dir. of Nursing
Geneva General Hospital	
B. Beretta	Nsg. Coordinator

Question 47, Continued

NURSING HOMES

Name	Title
Hurlbut Nursing Home	
Doris E. Perry	Adm. Dir. of Nursing
Jewish Home and Infirmary	
F. Butwid	Director of Nursing
M. L. Moore	In-service Director
Lakeshore Nursing Home	
Eleanor Adaskin	Director/Nursing
Livingston County Home and Infirmary	
M. J. Maggio	In-service Train. Coordinator
Natorian Nursing Home	
B. Cooras	Director of Nursing
N.James	Assistant Dir. of Nursing
Ontario County Home and Infirmary	
Doris P. Mellor	Nursing Home Administrator
Park Ridge Nursing Home	
K. Morrissey	Director of Nursing
Pavilion Nursing Home	
Florence Greenberg	Nursing Service Director
Penfield Nursing Home	
M. Fehr	Director of Nursing
Penn Yan Manor Nursing Home	
Ruth G. Monroy	Director of Nursing
Rochester Methodist Nursing	
M. Boyd	Director of Nursing
St. Ann's Home for the Aged	
June M. Nortier	Dir. of Nursing Services
St. John's Nursing Home	
Dorotha O'Brien	Sup./Staff Educ.
Steuben County Nursing Home	
Betty Robar	In-service Coordinator

Question 47, Continued

NURSING HOMES

Name	Title
Wayne County Nursing Home Edna Oakleaf	Coordinator of In-service Ed. & Training

PUBLIC HEALTH AGENCIES

Chemung County Health Department Norine Allen	Director, P.H.N.
Home Health Agency, Seneca County Department of Health Genevieve Hoaglin	Director of Nursing
Monroe County Health Department Marion Weber	Assist. Dir. - Education
Ontario County Home Health Agency Martha Allen	Supervising, P.H.N.
Schuyler County Home Health Agency Katherine B. Possee	S.P.H.N.
Steuben County Public Health Agency Mary Stocum	Supervising Nurse

VOLUNTARY HEALTH AGENCIES

American Cancer Society, New York State Division Jane D. Root	Director Professional Ed.
Southern Tier Tuberculosis and Respiratory Disease Association Doris McQuaid	Director

SCHOOLS OF NURSING

Community College of the Finger Lakes, Division of Nursing Curriculum Margaret M. Brady	Coordinator Nsg. Unit
Craig State School, School of N rsing Mable L. Constantine	Chief of Nsg. Services and Training
Rochester Regional Medical Program, Nursing Section Edith Olson	RRMP Nursing Coordinator

Question 47, Continued

SCHOOLS OF NURSING

Name	Title
University of Rochester, Medical Center School of Nursing Marilyn G. McClellen	Assist. Director, Nsg. for Staff Development

DEPARTMENTS OF CONTINUING EDUCATION

Monroe Community College, Office for Continuing Education Virginia Shea	Chairman, Nursing Department
St. John Fisher Thomas P. Proietti	Director, Continuing Education

Question 52

AGENCIES INTERESTED IN WORKING WITH OTHER AGENCIES TO PRODUCE CONTINUING NURSING EDUCATION PROGRAMS: SPECIAL INTEREST AREAS

General Hospitals

Name	Special Interest Areas
Arnold Gregory Memorial Hospital	Leadership & Administration Pharmacology
Corning Hospital	Communications Leadership & Administration Problem Orientation Record
Craig State School	Mental Retardation Community Services
The Genesee Hospital	Pharmacology
Geneva General Hospital	Rehabilitation Geriatrics I.C.U.
Highland Hospital	Clinical Areas of Practice
Ira Davenport Memorial Hospital	Patient Teaching Nursing Update
Monroe Community Hospital	Chronic Care Geriatrics
Myers Community Hospital	Refresher Courses for N.N.'s
Newark-Wayne Community Hospital	E.R. C.C.U. I.C.U. Pediatrics
Park Avenue Hospital	Changing Role of Nurses
Rochester General Hospital	Leadership Specialized Skills Expanding the Nurses' Role
Rochester State Hospital	Psychiatric - Mental Health
St. Joseph's Hospital	Nurse Assessment Newer Concepts of Care
Schuyler Hospital	New Trends in Nursing New Techniques
F. F. Thompson Hospital	All Aspects of Improvement of Health Care

Question 52, Continued

General Hospitals

Name	Special Interest Areas
Veterans Administration Hospital, Canandaigua	Psychiatric Mental Health Rehabilitation Geriatrics
Willard State Hospital	Acute Nursing Care Community Nursing

NURSING HOMES

Alaimo Nursing Home	Pharmacology Behavior Problems Geriatrics
Avon Nursing Home	Geriatrics
Blossom View Nursing Home	Geriatrics
Chemung County Health Center	Geriatrics C.V.A. Rehabilitation Cardiac Neo-Plasm Communications Psychiatric/Mental Health
Elcor Nursing Home	Geriatric Nursing Behavior & Psychology of Aged
Fairport Baptist Home	Pharmacology Speech Therapy Retraining poor-performing Nursing Personnel
Founders Pavilion	Geriatrics
Gables Nursing Home	Reality Orientation Restorative Techniques
Geneva General Hospital, Nursing Home	Geriatrics
Hurlbut Nursing Home	Care of Geriatric Patients Adjustment to Living in a Nursing Home Reality and Stimulation, etc.
Jewish Home and Infirmary	Geriatrics Problems of Aging Supervision & Administration

Question 52, Continued

NURSING HOMES

Name	Special Interest Areas
Lakeshore Nursing Home	Geriatrics
Livingston County Home and Infirmary	Geriatric Nursing Psychiatric Mental Health Emergency Care Drug Use and Abuse
Natorian Nursing Home	Geriatrics
Park Ridge Nursing Home	Long Term Care Rehabilitation Care of Terminally Ill
Penn Yan Manor Nursing Home	Geriatrics Chronic Illness
St. Ann's Home for the Aged	Geriatrics
St. John's Nursing Home	Gerontology Rehabilitation Mental Health
Steuben County Infirmary	Chronic Illnesses Geriatrics Long Term Care
Wayne County Nursing Home	Geriatrics Communications

PUBLIC HEALTH AGENCIES

Chemung County Health Department	General Nursing Public Health Nursing
Ontario County Home Health Agency	Public Health - Clinical Problems
Schuyler County Home Health Agency	Urology Geriatrics Physical Therapy

VOLUNTARY HEALTH AGENCIES

American Cancer Society, New York State Division	Improved Care of the Cancer Patient
Genesee Valley Heart Association	Cardiovascular Nursing

Question 52, Continued

VOLUNTARY HEALTH AGENCIES

Name	Special Interest Areas
Home Care Association of Rochester	Expanded Role of Nurse Evaluation Leadership & Administration Problem Oriented Record
Southern Tier Tuberculosis and Respiratory Disease Association	Respiratory Disease Care

SCHOOLS OF NURSING

Craig State School, School of Nursing	Nursing Care of Epileptic Nursing Care of Mentally Retarded
Finger Lakes Occupational School	Evaluation of Performance
St. Joseph's Hospital, School of Nursing	New Concepts in Nursing Education and Practice

ERIC Clearinghouse
AUG 14 1973
on Adult Education

Appendix 3

Survey of Resources for Continuing Education for Nurses in the Genesee Region

March, 1973

sponsored by the
Task Force on Continuing Education in Nursing
of the
Rochester Regional Medical Program, Nursing Section
and the
Community Planning Committee on Nursing Education

TASK FORCE ON CONTINUING EDUCATION IN NURSING

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GENERAL INFORMATION

PURPOSE OF THIS STUDY

This survey is designed to ascertain the nature of continuing education activities available to nurses in the Genesee Region. The results of this survey will be used to plan continuing education activities for nurses.

DEFINITIONS FOR THE PURPOSES OF THIS STUDY

CONTINUING EDUCATION: IN NURSING, IT IS THE SYSTEMATIC LEARNING EXPERIENCES DESIGNED TO ENLARGE THE KNOWLEDGE AND SKILLS OF NURSES. AS DISTINCT FROM EDUCATION TOWARDS AN ACADEMIC DEGREE OR PREPARING AS A BEGINNING PROFESSIONAL PRACTITIONER, CONTINUING PROFESSIONAL EDUCATION ACTIVITIES HAVE MORE SPECIFIC CONTENT APPLICABLE TO THE INDIVIDUAL'S IMMEDIATE GOALS; ARE GENERALLY OF SHORTER DURATION: ARE SPONSORED BY COLLEGES, UNIVERSITIES, HEALTH AGENCIES AND PROFESSIONAL ORGANIZATIONS; AND MAY BE CONDUCTED IN A VARIETY OF SETTINGS. (AMERICAN NURSES' ASSOCIATION COMMISSION ON EDUCATION, ORGANIZING GROUP OF COUNCIL ON CONTINUING EDUCATION).

Continuing Nursing Education Activity: A specific program or set of programs designed to enlarge the knowledge and skills of nurses.

Health Care Agency: An organization which employs or has the capacity to employ nurses and/or provide for the delivery of health services. Hospitals, nursing home, public health organizations are examples of health agencies.

Educational Agency: An organization whose primary mission is to provide instruction - preprofessional, postgraduate, or continuing education.

DIRECTIONS

This study has three types of questions: check, fill-in and open-ended.

For your convenience, many of the qeustions are arranged in check chart form.

Open-ended questions ask for additional information that cannot be easily answered by check and fill-in questions. Spaces for your answer are provided immediately following the open-ended question. If you need more space, pleaseuse the blank space at the botton of that page.

There may be some questions that, because of the nature of your agency, you feel you are unable to respond to satisfactorily. Please indicate not applicable in this situation rather than leaving it blank.

RETURN: PLEASE RETURN THIS SURVEY NO LATER THAN MARCH 1, 1973. A SELF-ADDRESSED ENVELOP IS ENCLOSED FOR YOUR CONVENIENCE.

THANK YOU.

AGENCY DATA

1. Name of Agency _____

2. Type of agency that the answers to this questionnaire will refer to:

____ General Hospital

____ Nursing Home, Home for the Aged, etc.

____ Public Health Agency

____ Voluntary Health Agency (eg. Heart Assoc.)

____ Department of Continuing Education

____ Department/School of Nursing; ___LPN ___Dip. ___AS ___BS ___MS in nursing

____Other; please specify _____

3. This questionnaire will be answered referring to the bollowing level/levels of nursing personnel:

____ Aide ____ LPN ____ RN

____ Other; splease specify_____

4. If a health care agency, number of nurses, at the above level or levels who are employed by the Agency:

____ Aide ____ LPN ____ RN

____ Other

5. If an educational agency, number of nursing personnel at the above level or levels who currently are receiving instruction from your agency:

____ Aide ____ LPN ____ RN

6. Name and title of the person who is in charge of continuing nursing education in the agency listed above.

NAME_____TITLE_____

EDUCATIONAL ACTIVITIES

7. During the year January, 1972 through December, 1972, has your agency offered any continuing nursing education activities?

____ Yes; if yes, please complete chart on Page 2.

____ No; If no, please check in the last column only on the chart on Page 2 the areas of nursing activity that nurses in your agency would like to have continuing nursing education activities offered.

8. Area of Nursing Education

	PROGRAM INFORMATION	Hours per day	Days per week	Weeks per year	No. of Registrants	No. successfully completing	Level of Nurse (RN, LPN, Aide)	Plan to offer ac activity during '73 - Give dates	Want activity to be offered
a. Communications									
b. Community Health									
c. Coronary Care									
d. Drug Use/Abuse									
e. Emergency Care									
f. Evaluation									
g. Expanded Role of Nurse									
h. Family Dynamics									
i. Geriatrics									
j. Health Manpower									
k. Health Care Organization									
l. Health Screening & Assessment									
m. Industrial Nursing									
n. Intensive Care									
o. Leadership & Administration									
p. Long Term Care									
q. Maternal/New Born Care									
r. Nursing Process									
s. Orientation to Agency									
t. Pediatrics									
u. Pharmacology									
v. Principles of Teaching									
w. Problem Oriented Record									
x. Psychiatric/Mental Health									
y. School Nursing									
z. Vascular Conditions									
z1. Other: please specify									
z2.									
z3.									
z4.									
z5.									
z6.									

9. Question 8 refers to the answers you have given to question #7. In the space provided, place the alphabetical letter or letters of nursing education listed in question #7 next to the statement of goal. More than one statement may apply for a given nursing education activity.

Example: In qeustion 7, the letter a, e, f, and g may have been checked in some manner. The answer in question 8 might look like this.

a e g	To change attitudes and values of nurses.
a f	To assist nurses in the acquisition of new knowledge.

Area of Nursing Education (Alphabetical letter from #7)	State ment of Goals
	To assist nurses in the acquisition of new knowledge.
	To help nurses acquire greater depth of knowledge.
	To assist nurses in the acquisition of new skills.
	To help nurses acquire more proficiency in old skills.
	To prepare nurses to make a transition from one area of practice to another.
	To prepare nurses for re-entry into practice.
	To change attitudes and values of nurses.
	To help nurses assume responsibility for personal and professional development.
	To implement concepts of change in health care delivery systems.
	To improve the ability of health care workers to meet specific needs of the public.

10. Question 9 also refers to the answers you have given to question #7. In the space provided, place the alphabetical letter or letters of nusing education listed in question #7 next to the initiation and planning of activity. More than one statement may apply for a given nursing education activity.

Area of Nursing Education (alphabetical letter from #7)	Initiation and Planning
_____	Practicing nurse suggested that this activity be offered.
_____	Doctor suggested that this activity be offered.
_____	Agency administrator suggested that this activity be offered.
_____	Head or member of continuing education suggested that this activity be offered.
_____	Practicing nurse planned this educational activity.
_____	Doctor planned this educational activity.
_____	Agency administrator planned this educational activity.
_____	Head or member of continuing education planned this educational activity.
_____	Practicing nurse developed and implemented this educational activity.
_____	Head or member of continuing education developed and implemented this educational activity.
_____	_____
_____	_____
_____	_____

11. Question 10 also refers to the answers you have given to question #7. In the space provided, place the alphabetical letter or letters of nursing education listed in question #7 next to the educational format. More than one statement may apply for a given nursing education activity.

Area of Nursing Education (1972) (alphabetical letter from #7)	Educational Format
_____	Clinical experience
_____	College Classes
_____	Conference

11. (Continued)

Area of Nursing Education (1972) (alphabetical letter from #7)	Educational Format
_____	Institute
_____ _____	Lectures
_____	Systematic independent study
_____	Teaching days
_____	Workshop
_____	Other; please specify _____

12. How are most of the agency's continuing nursing education activities planned? Check one.

____ as the need arises

____ one month in advance

____ six months in advance

____ one year in advance

____ more than one year in advance

13. Does the agency's continuing nursing education department set goals for its continuing nursing education activities?

____ Yes ____ No If yes, how? _____

_____

14. Does the agency's continuing nursing education department use behavioral objectives for its continuing education activities?

____ Yes ____ No If yes, how established? _____

_____

15. Does the agency's continuing nursing education staff systematically evaluate its continuing education activities?

____ Yes ____ No If yes, how? _____

_____

PERSONNEL

16. How many people are regularly involved with continuing education activities in your agency?

_____ Full Time _____ Part Time

17. Who usually conducts continuing nursing education activities in your agency?

NAME & TITLE	SPECIALTY	EDUCATIONAL BACKGROUND	TITLE OF ACTIVITY MOST RECENTLY CONDUCTED

18. Is your continuing nursing education staff reduced during a specific period of the year?

____ Yes ____ No If yes, when? _____

19. Are your continuing nursing education activities reduced during a specific period of the year?

____ Yes ____ No If yes, when? _____

20. Is this reduction due to:

____ Contractural restrictions (Union or Association contract)

____ Budgetary restrictions

____ Vacation

____ Other; please specify _____

21. Does the agency's continuing nursing education staff have specific training in adult education and learning?

____ Yes ____ No

22. Would you or the members of your continuing nursing education staff be interested in planning or attending activities about continuing education?

	Planning	Attending
NAME		
NAME		

FACILITIES

23. Which of the following educational facilities does your agency have available?

____ classroom for less than 25 students

____ classroom for 25-50 students

____ lecture hall for 50-100 students

____ lecture hall for more than 100 students

____ laboratory for skill training

____ other facilities; please specify _____

24. Does your agency allow other agencies to use these facilities?

____ Yes ____ No If yes, under what conditions? _____

_____

DISSEMINATION OF INFORMATION ON CONTINUING EDUCATION ACTIVITIES

25. In describing the agency's continuing education activities to its nurses, what emphasis do you place on these program announcements?

Program Announcement	Level of Emphasis		
	Low	Moderate	High
a. Audience (LPN, RN, etc)			
b. Goals of program			
c. Content of program			
d. Format			
e. Duration			
f. Level of instruction			
g. Education prerequisites			
h. Experience prerequisites			
i. Teaching staff			
j. Evaluation			
k. Tuition and fees			
l. Stipends and scholarships			
m. Other; specify: _____			

26. Which of the following time periods are best for scheduling continuing education activities for nurses from your agency? More than one in each section can apply.

TIME OF DAY

____ Weekday morning
____ Weekday afternoon
____ Weekday evening
____ Noon hour
____ Supper hour
____ Saturday morning
____ Saturday afternoon
____ Sunday morning
____ Sunday afternoon
____ Pre day shift
____ Post day shift
____ Pre evening shift
____ Post evening shift
____ Pre night shift
____ Post night shift

DAY OF THE WEEK

____ Sunday
____ Monday
____ Tuesday
____ Wednesday
____ Thursday
____ Friday
____ Saturday

TIMES PER WEEK

____ Once a week
____ Twice a week
____ Three times a week
____ Four times a week
____ Every day

LENGTH OF INSTRUCTIONAL TIME

____ 1 hour
____ 2 hours
____ 3 hours
____ all morning
____ all afternoon
____ all day

NUMBER OF WEEKS A YEAR

____ less than 2 weeks per activity
____ 3-5 weeks per activity
____ 6-8 weeks per activity
____ 9-12 weeks per activity
____ 6 months
____ 9 months
____ 1 year

COMMENT_____

_____

RECORDS

27. Does your agency keep a record of a nurse's registration in a continuing nursing education activity?

____ Yes ____ No

28. Is an attendance record kept by the person who conducts a continuing nursing education program?

____ Yes ____ No

29. Does your agency keep a record of a nurse's successful completion of a continuing nursing education activity?

____ Yes ____ No

30a. Does your agency keep a record of the nurses who are undertaking a program of study in a college or university?

____ Yes ____ No

b. If yes, how many nurses are completing the requirements for the

_____ A.S. in Nursing

_____ B.S. in Nursing

_____ M.S. in Nursing

_____ B.A./B.S. in Non Nursing Major

_____ M.A./M.S. in Non Nursing Major

_____ Doctoral degree

_____ Other, please specify

_____

31. Does the agency use any of the following systems for recording a Nurse's participation in a continuing nursing education activity?

____ Continuing education units

____ Points (e.g. Nursing home association)

____ College credit hours

____ Record grades

____ College transcript

____ Other; please specify _____

32. It is necessary for nurses in the agency to participate in continuing nursing education activities in order for the agency to maintain its license or accreditation?

____ Yes ____ No

33. Has your agency established a form to record a nurse's participation in continuing nursing education activities?

____ Yes ____ No If yes, answer # 33. If no, omit responsing to #34.

34. What information does this record contain? Please check the appropriate boxes:

Classification of the Continuing Education Activity	ITEMS WHICH ARE RECORDED: Notation in Personnel file of registration in continuing education	Title of activity	Activity classification, e.g., Liberal studies	Education level of Activity, e.g., R.N., L.P.N.	Sponsoring Agency	Starting & ending dates of Activity	Days/Hours per week	Notation of college credits earned	Notation of grades received	Continuing Education Units	Other - specify
Clinical training											
College courses: Liberal Arts											
College courses: Nursing											
Conference											
Short term course											
Long term course											
Institute											
Lectures on special topic											
Systematic independent study											
Teaching day											
Workshops											
Other; please specify											

EVASION

35. Is some form of compensation available from the agency to nurses who participate in continuing education activities?

____ Yes ____ No

If yes, please check the appropriate boxes below:

Continuing Education Activity	TYPE OF COMPENSATION									
	Travel expenses	Per Diem	Released time	Compensatory time	Reimbursement of tuition; indicate percentage, (50, 100, etc.)	Merit promotion; no pay increase	Pay increase	Other; please specify		
Clinical training										
College course: Liberal Arts										
College course: Nursing										
Conference										
Short term course										
Long term course										
Institute										
Lecture on special topic										
Systematic independent study										
Teaching day										
Workshop										
Other; specify										

36. What are the inclusive dates of the agency's fiscal year?

____ January through December

____ May through April

____ July through June

____ September through August

____ Other; please specify _____

37. Does the agency have a line item in its budget for continuing nursing education?

____ Yes ____ No

38. What is the agency's budget allocation for continuing nursing education during the current fiscal year? _____.

39. In comparison to the past fiscal year, has the dollar amount of money allocated for continuing nursing education during the current fiscal year been

____ increased?

____ decreased?

____ kept the same?

40. During the next fiscal year, do you anticipate that the dollar amount of money allocated for continuing nursing education will be

____ increased?

____ decreased?

____ the same?

41. During the next fiscal year do you anticipate that the percentage of money allocated for continuing nursing education will be

____ greater?

____ less?

____ the same?

COOPERATION IN CONTINUING NURSING EDUCATION

42. Does your agency allow nurses from other agencies to participate in its continuing nursing education activities?

____ Yes ____ No

43. Does your agency invite nurses from other agencies to participate in its continuing nursing education programs?

____ Yes ____ No

44. Are the nurses employed by your agency encouraged to participate in continuing nursing education programs sponsored by other agencies?

____ Yes ____ No

45. If yes, in what ways?

_____

_____

_____

46. Is there a specific person in the agency who disseminated information about continuing nursing education programs?

____ Yes ____ No

47. Who? Name_____Title_____

48. Has your agency cooperated with another agency or agencies to sponsor continuing nursing education programs?

____ Yes ____ No

49. If yes, what was the topic of that program(s)? Dates? Cooperating agency?

Topic	Dates	Cooperating Agency

50. Is your agency currently involved in a cooperative effort for continuing nursing education with another agency?

____ Yes ____ No

51. If yes, please name the agency and the nature of your involvement

_____

_____

_____

_____

52. Would your agency be interested in working with other agencies to produce continuing education programs for nurses?

____ Yes ____ No

If yes, what subject areas would you be especially interested in?

_____

53. If yes, check the nature of the agency's interest in collaboration. (More than one category might apply.)

____ Co-sponsor an activity

____ Cooperate in the planning for an activity

____ Cooperate in the development and conduct of an activity

____ Full sponsorship of an activity, inviting nurses from other agencies to attend

____ Share personnel resources

____ Share expenses; percent agency willing to assume _____

____ Share facilities

____ Other; please specify _____

54. The reason or reasons this agency would be willing to cooperate with other agencies is/are:

____ to utilize available money more efficiently.

____ to utilize educational materials and media not usually a available to us.

____ to utilize educational personnel not usually available to us.

____ to utilize meeting facilities not usually available to us.

____ to utilize clinical facilities not usually available to us.

____ to avoid duplication of educational activities.

____ Other; please specify _____

55. Has your agency been involved in a regional approach to continuing education for nurses?

____ Yes ____ No

56. If yes, please state when and for what reason.

_____

_____

57. Do you think that regional continuing nursing education courses in specific areas of nursing should be offered by a consortium of agencies?

____ Yes ____ No

58. If yes, what preference should a consortium give to specific areas of continuing nursing education?

Area of activity	Preference		
	High	Medium	Low
Chronic illness			
Community health			
Coronary care			
Emergency-trauma care			
Geriatrics			
Intensive care			
Maternal-newborn care			
Nursing education			
Nursing supervision			
Occupational health			
Pediatrics			
Pharmacology			
Psychiatric-Mental health			
School health			
Other			

59. Do you think that your agency's basic philosophy of operation encourages cooperative continuing nursing education programs?

____Yes ____ No

60. In your opinion what would be the best way of organizing a regional approach to continuing education for nurses?

____ Geographically
____ Type or function of health agency (e.g. general hospitals)
____ Type or function of educational agency (e.g. community colleges)
____ Area of nursing (e.g. pediatric nursing)
____ Other; please specify _____

61. Would your agency like to participate in developing a regional approach to continuing education for nurses?

____ Yes ____ No

62. Please make any other comments or suggestions you wish.

63. Thank you for answering this questionnaire. If you would like a copy of the final report, please provide your name, agency and address below:

Name_____Title_____

Agency_____

Street_____

City_____State_____Zip Code_____

rp
1/15/73